



State and Local Mask Mandates and COVID-19 Related Requirements (Provided by ServSafe Compliance)

Updates 9/15/2021

For questions or to provide any updated information, please contact Kwasi Wilson, Program Compliance Associate, at 312-627-2437 or via email at <u>kwilson@restaurant.org</u>.

ALABAMA

Statewide: Alabama lifted its mask requirements in May 2021 when the state entered its third phase of pandemic health orders. The Safer Apart Order, which expired on May 31, 2021, encouraged mask wearing and physical distancing but did not require any safety measures. <u>https://governor.alabama.gov/assets/2021/05/Safer-Apart-Order-05-03-2021-FINAL.pdf</u>

State has prohibited proof-of-vaccination requirements through executive order or legislation. State has legislation or executive action in place to prevent local governments and school districts from requiring masks.

ALASKA

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Anchorage: Emergency Order 13v5. The City of Anchorage updated its mask mandate to align with recent CDC guidance.

https://www.muni.org/covid-19/documents/20210430-eo-13v5-final-signed.pdf

Anchorage: Conduct pre-shift screening and maintain staff screening log.

- No employee displaying symptoms of COVID-19 will be permitted to be in the facility.
- An employee who becomes sick while at work should be immediately sent home.
- No person may work within 72 hours of exhibiting fever.

Symptomatic or ill employees may not report to work.

Employer must establish a plan for an Occurrence of COVID-19 in the workplace and include it in the COVID-19 Mitigation Plan.

https://www.muni.org/covid-19/documents/final%20operating%20criteria%20-%20dine-in.pdf

Juneau: If you are fully vaccinated, the City and Borough of Juneau no longer requires masks be worn in most indoor or outdoor settings. CBJ revised its COVID-19 Mitigation Strategies to reflect the Centers for Disease Control and Prevention's updated guidance for fully vaccinated people.

https://juneau.org/newsroom-item/cbj-revises-rules-on-masking-in-light-of-updated-cdc-guidance





ARIZONA

Statewide: Pursuant to A.R.S. 26-307, no county, city or town may make or issue any order, rule or regulation that conflicts with or is in addition to the policy, directives or intent of this or any other Executive Order relating to the COVID-19 public health emergency, or any other order, rule or regulation that was not in place as of March 11, 2020. This includes but is not limited to mandated use of face coverings. Any city, town or county that has a rule, regulation or ordinance not in place as of March 11, 2020 that is in conflict with the provisions of this order shall not be enforced. Political subdivisions maintain the right to set and enforce mitigation policies in their own government buildings and on public transportation, including, but not limited to, face coverings.

https://azgovernor.gov/sites/default/files/eo_2021-06.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Counties:

Coconino County: The Coconino County Board of Supervisors lifted its Face Covering Proclamation effective June 1, 2021. The rescission of the Proclamation results in masks no longer being required in indoor and outdoor settings in Coconino County. Private businesses still have the ability to require masks. Masks continue to be recommended for unvaccinated individuals in indoor settings.

https://www.coconino.az.gov/DocumentCenter/View/44431/COVID-19-Press-Release---2021-0525---BOS-Lifts-Mask-Proclamation-in-Line-with-CDC-Guidance?bidId=

Graham County: Graham County Health Department strongly recommends wearing a face covering when in public at all times, regardless of whether you are six (6) feet apart or not. <u>https://www.graham.az.gov/DocumentCenter/View/4289/COVID-Proclamation?bidId=</u>

Pima County: The Pima County Health Department has issued a new Public Health Advisory that addresses substantial COVID-19 transmission in the county, including an increase in cases in K-12 schools. The Pima County Health Department (PCHD) strongly recommends all County residents 5 and older – including fully vaccinated individuals – wear masks in public indoor settings if six feet of physical distancing can't be maintained. The advisory aligns with updated July 27, 2021 guidance from the Centers for Disease Control and Prevention (CDC), responding to a national rise in cases and increased transmissibility of the Delta variant in vaccinated as well as unvaccinated people.

https://webcms.pima.gov/UserFiles/Servers/Server_6/File/Health/COVID-19/PublicHealthAdviso-ries/210728%20%20Public%20Health%20Advisory%20Update_7.29.21v2.0.pdf

Pima County:

Minimum Employee, Vendor, Delivery Service and Patron health and wellness measures:

- Wellness/symptom checks, including temperature checks for all restaurant personnel, vendors, contractors, third party delivery service workers, etc. as they arrive on premises and before opening of a restaurant
- Cloth masks and gloves and frequent handwashing is required for all servers and restaurant personnel (except gloves not required for servers if hands are sanitized between servings)
- Any patron exhibiting symptoms of COVID-19 is prohibited from entering the facility





Cities:

Flagstaff: The City of Flagstaff announced that masks will be required in city facilities. This requirement began at 6 a.m. on July 30, 2021. According to their announcement, "this requirement includes those who are fully vaccinated." Recent updates to the CDC guidance recommend fully vaccinated individuals wear a mask indoors in public if you are in an area of substantial or high transmission. This requirement only applies to city facilities while indoors and does not to private businesses or establishments, according to the announcement. Private businesses and establishments still have the ability to require mask wearing inside in their business. https://azdailysun.com/news/local/city-of-flagstaff-updates-mask-requirements/article_087311c9-fe0d-5620-b029-3e4c30912a33.html

Peoria: The updated guidance from the federal Centers for Disease Control (CDC) is recommending that in areas of higher transmission masks should be used in indoor settings by both vaccinated and unvaccinated individuals. As of July 29, 2021, the City of Peoria is requiring all city employees and visitors to wear masks inside city buildings. This applies to both vaccinated and unvaccinated individuals. https://www.peoriaaz.gov/residents/covid-19-information#covering

Phoenix: Based on updated <u>CDC guidance</u> regarding indoor masking in communities with substantial or high virus transmission rates, effective Monday, August 2, 2021, face coverings and physical distancing protocols will again be instituted in all city facilities. This policy change applies to employees, contractors and customers or visitors to city facilities. As decided previously by the Phoenix City Council, private businesses may set their own policies regarding face coverings applicable to their employees and customers. <u>https://www.phoenix.gov/newsroom/em-and-hs/1917</u>

Tempe: In its continuing effort to follow Centers for Disease Control and Prevention (CDC) guidance related to the COVID-19 pandemic, the City of Tempe will once again require patrons and city employees at indoor city-run facilities to wear face coverings until further notice. This requirement will be enforced regardless of vaccination status. Children under 6 will again be exempted from the requirement.

Tempe's action to require masks again is consistent with state law and the Governor's Executive Orders. The city is not re-implementing a citywide mask mandate that applies to all places of accommodation, such as restaurants and businesses.

For Tempe businesses that wish to re-implement mask wearing for their patrons and employees, the city has continued to maintain a collection of downloadable, printable signs at <u>tempe.gov/BusinessDownloads</u>. <u>https://www.tempe.gov/Home/Components/News/News/16092/</u>

Tucson: The City of Tucson has updated its mask wearing recommendations and requirements, as of July 28, 2021, to require all members of the public, including those who are fully vaccinated, to wear a mask in City of Tucson facilities. Masks will be available at the entrance of city facilities to those who do not have one. This action is specific to City facilities and does not apply to private businesses or establishments. Private businesses and establishments continue to have the ability to require mask wearing inside of their premises if they choose to.

https://www.tucsonaz.gov/covid-19/city-face-covering-update#:~:text=The%20City%20of%20Tucson%20has,This%20goes%20into%20effect%20immediately





ARKANSAS

Statewide: Governor Asa Hutchinson lifted his 8-month old mask mandate on March 31, 2021 saying that the state had met the targets for COVID-19 case counts set out several weeks earlier as a basis for rescinding the order. The State Department of Health continues to recommend that Arkansans wear masks in public settings when unable to maintain 6 feet of distance from people outside their households. https://www.healthy.arkansas.gov/images/uploads/pdf/Face_Covering_GuidanceFINAL3.31.21.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation.

CALIFORNIA

Statewide: As of July 28, Masking Requirements: Masks are required <u>*</u> for unvaccinated individuals in indoor public settings and businesses (examples: retail, restaurants, theaters, family entertainment centers, meetings, state and local government offices serving the public). Source: <u>https://www.cdph.ca.gov/Pro-grams/CID/DCDC/Pages/COVID-19/guidance-for-face-coverings.aspx</u>

Counties

Alameda: Starting August 3, 2021 masks are required for everyone in public indoor settings. This Order requires all individuals within the County of Alameda to wear face coverings when indoors in workplaces and public settings, with limited exceptions, and recommends that businesses make face coverings available to individuals entering the business.

Individuals, businesses, venue operators, hosts, and others responsible for the operation of public indoor settings must:

- Require all patrons to wear face coverings for all indoor settings, regardless of their vaccination status
- Post clearly visible and easy-to-read signage at all entry points for indoor settings to communicate the masking requirements to all patrons.

Individuals are not required to wear face coverings while actively eating and/or drinking. https://covid-19.acgov.org/covid19-assets/docs/shelter-in-place/21-03-face-coverings-eng.pdf

Contra Costa: Except as otherwise set forth in this Order, all persons, regardless of whether they are fully vaccinated against a COVID-19 vaccine or not fully vaccinated, shall wear well-fitted face coverings over the nose and mouth in all indoor public settings in the County. For the purposes of this Order, public settings include but are not limited to business offices, retail stores, restaurants, theaters, family entertainment centers, meeting rooms, and State and local government facilities where services are provided to the public.

Businesses, government agencies and other persons that operate indoor public settings, or host events inside indoor public settings, shall:

- At all points of entry to the indoor public setting, promptly post conspicuous signage that communicates the face covering requirement of the Order; and
- To the greatest extent practicable, require persons subject to the face covering requirement in this Order to wear face coverings upon entry into and while inside the indoor public setting.





The face covering requirement of this Order does not apply to individuals who are actively eating or drinking. <u>https://813dcad3-2b07-4f3f-a25e-</u> 23c48c566922.filesusr.com/ugd/84606e 8a1ea8e1a6cd4e33a3509521f661237d.pdf

Los Angeles: Los Angeles County reinstated a local indoor mask mandate for all residents, regardless of vaccination status, due to a sharp rise in community spread. The Los Angeles County indoor masking requirements for everyone became effective on July 17, 2021 at 11:59 pm. <u>http://publichealth.lacounty.gov/phcommon/public/media/mediapubdetail.cfm?unit=me-</u> <u>dia&ou=ph&prog=media&cur=cur&prid=3240&row=25&start=1</u>

Los Angeles: County health department is recommending facial coverings when in public. For more information please visit: <u>http://publichealth.lacounty.gov/media/Coronavirus/GuidanceClothFaceCoverings.pdf</u>

Marin: This Order requires all individuals to wear face coverings when indoors in workplaces and public settings, with limited exemptions, and recommends businesses make face coverings available to individuals when entering the business. Individuals are not required to wear face coverings while actively eating or drinking. <u>https://coronavirus.marinhhs.org/public-health-order-august-2-2021</u>

Sacramento: Sacramento County Health Order directs that face coverings are to be worn, regardless of vaccination status, in all Sacramento County indoor public settings. This Order became effective on July 30, 2021 at 12:01 a.m. and will continue to be in effect until rescinded or amended in writing by the Health Officer. <u>https://www.saccounty.net/COVID-19/Documents/20210729_Sacramento_County_Health_Order.pdf</u>

Santa Clara: Order of the Health Officer of the County of Santa Clara Requiring Use of Face Coverings Indoors by All Persons.

Regardless of vaccination status, all persons must wear face coverings at all times when indoors except:

- In their own residence or working in a closed room or office alone with members of their household.
- Actively eating or drinking.

All businesses and governmental entities must enforce this face covering requirement for all personnel and for all customers or members of the public entering their facilities, regardless of vaccination status. All businesses and governmental entities must post clearly visible and easy-to-read signage at all entry points for indoor settings to communicate the face covering requirements to all persons entering the facility. In addition, those responsible for indoor public settings are strongly encouraged to provide face coverings at no cost to individuals who do not have one upon entry.

This Order is effective at 12:01 am on August 3, 2021. This Order shall continue to be in effect until it is rescinded, superseded, or amended in writing by the Health Officer. <u>https://covid19.sccgov.org/order-health-officer-08-02-2021-requiring-all-to-use-face-covering-indoors</u>

San Francisco: Masks required indoors. Source: <u>https://californiahealthline.org/morning-briefing/tuesday-au-gust-3-2021/</u>





San Mateo: Masks required indoors. Source: <u>https://californiahealthline.org/morning-briefing/tuesday-au-gust-3-2021/</u>

Sonoma: This Order directs that face coverings shall be worn, regardless of vaccination status, over the mouth and nose, in all indoor public settings, venues, gatherings, and workplaces, such as, but not limited to: offices, retail stores, restaurants, bars, theaters, family entertainment centers, conference centers, schools, daycares, and State and local government offices serving the public.

Operators of indoor public settings must:

- Require all employees, contractors, visitors, and patrons to wear face coverings for all indoor settings, regardless of their vaccination status; and
- Post clearly visible and easy-to-read signage at all entry points for indoor settings to communicate the masking requirements to all patrons.

Individuals are not required to wear face coverings while actively eating and/or drinking. This Order became effective at 12:01 a.m. on August 3, 2021 and will continue, as updated, to be in effect until the Health Officer rescinds, supersedes, or amends it in writing.

https://socoemergency.org/order-of-the-health-officer-of-the-county-of-sonoma-c19-25/

Yolo: Order of the Yolo County Public Health Officer for the wearing of face coverings in workplaces and public settings. This Order directs that face coverings shall be worn, regardless of vaccination status, over the mouth and nose, in all indoor public settings, venues, gatherings, and workplaces, such as, but not limited to: offices, retail stores, restaurants and bars, theaters, family entertainment centers, conference centers, and State and local government offices serving the public.

Individuals, businesses, venue operators, hosts, and others responsible for the operation of indoor public settings must:

- Require all patrons to wear face coverings for all indoor settings, regardless of their vaccination status; and
- Post clearly visible and easy-to-read signage at all entry points for indoor settings to communicate the masking requirements to all patrons.

Individuals are not required to wear face coverings when they are actively eating and/or drinking.

This Order shall become effective at 12:01 a.m. on July 30, 2021 and will continue to be in effect until it is extended, rescinded, superseded, or amended in writing by the Health Officer. The Health Officer intends to end the Order when the daily COVID-19 case rate falls below 2 per 100,000 for seven consecutive days.

https://www.yolocounty.org/home/showpublisheddocument/70193/637630003192700000





Cities:

Berkeley: This Order directs that face coverings shall be worn, regardless of vaccination status, over the mouth and nose, in all indoor public settings, venues, gatherings, and workplaces, such as, but not limited to: offices, retail stores, restaurants, bars, theaters, family entertainment centers, conference centers, schools, daycares, and State and local government offices serving the public.

Operators of indoor public settings must:

- Require all employees, contractors, visitors, and patrons to wear face coverings for all indoor settings, regardless of their vaccination status; and
- Post clearly visible and easy-to-read signage at all entry points for indoor settings to communicate the masking requirements to all patrons.

Individuals are not required to wear face coverings while actively eating and/or drinking. <u>https://www.cityofberkeley.info/uploadedFiles/Health_Human_Services/Public_Health/covid19/COB-health-order-n23-face-covering.pdf</u>

Cathedral City: The City Council of Cathedral City directed the City's Emergency Services Director to issue a new Emergency Order to help prevent the spread of the coronavirus. Effective immediately, the Emergency Order mandates the following within the city limits for the health and safety of our residents and visitors:

- Masks must be worn indoors regardless of vaccination status in public places, such as retail and grocery stores, restaurants, bars and gyms. Exceptions include while eating and drinking as well as children under the age of 2 years and those who have a medical condition that prevents wearing a facial covering certified by a doctor's order. It would also include those at home and those seeking services at a salon and/or facial services.
- City Buildings will be closed to the public with services available online, telephone, and in-person by appointment only.
- Face coverings are mandated for large outdoor events and gatherings where you cannot safely socialdistance between others outside of your household.
- Masks must be worn by employees and guests in all city-controlled buildings.

In addition, effective no later than September 1, 2021, the council voted to require proof of vaccination or a negative COVID-19 test within 72 hours must be shown for patrons entering a restaurant and/or bar with the exception of children under age 12 or those with a medical condition.

https://www.discovercathedralcity.com/cathedral-city-issues-new-emergency-order-to-help-prevent-covid-19from-spreading/

Los Angeles: Persons engaging in essential activities are required to maintain reasonable social distancing practices and wear facial coverings. This includes maintaining a distance of at least six-feet away from others, frequently washing hands with soap and water for at least twenty seconds or using hand sanitizer, covering coughs or sneezes (into the sleeve or elbow, not hands), regularly cleaning high-touch surfaces, not shaking hands and wearing a cloth face covering whenever there is or can be contact with others who are non-household members in both public and private places. A person over two years of age shall wear a face covering whenever leaving their place of residence and are in a public or private place indoors where other non-household members might





be present. A person over two years of age shall wear a face covering whenever leaving their place of residence and entering, traveling through, remaining in or exiting a public or private place outdoors where they may come in contact with or walk near or past others who are non-household members, except during the time when a person is eating or drinking while seated at a dining table.

https://www.lamayor.org/sites/g/files/wph446/f/page/file/20210226%20SAFER%20LA%20Public%20Order%20Revised%2002.26.21.pdf

Palm Springs: Proof of vaccine or a negative COVID-19 test within the past 72 hours will be required of patrons when indoors at restaurants and bars in Palm Springs. Restaurants and bars will have three weeks to implement the vaccination proof or negative COVID-19 test requirement. This does not apply to outdoor seating areas at those businesses. Customers and employees will be required to wear masks indoors at businesses, regardless of vaccination status. Source: <u>https://www.desertsun.com/story/news/health/2021/08/04/indoormask-mandate-up-debate-palm-spring-city-council-meeting/5491215001/</u>

San Francisco: Effective August 20, San Francisco will require residents and visitors to prove that they are fully vaccinated against COVID-19 for a number of indoor activities such as visiting restaurants, cafes, bars, and gyms, Mayor London Breed announced Thursday during a press conference. The order will require businesses to verify vaccination status prior to entry. Source: <u>https://www.kron4.com/news/bay-area/san-francisco-to-require-proof-of-vaccination-for-some-indoor-activities/</u>

* San Francisco's updated health order No. C19-07y can be found here: <u>https://sfdph.org/dph/alerts/files/C19-07-Safer-Return-Together-Health-Order.pdf</u>

* The order requires that both patrons and staff of restaurants, bars, clubs, theaters and entertainment venues show proof that they have been fully vaccinated against COVID-19.

* The order takes effect on August 20 and will apply to all patrons age 12 or older.

* By August 20 restaurants must use their best efforts to determine the vaccination status of all staff who routinely work on-site. A sample employee vaccination form can be found here: <u>https://www.sfdph.org/dph/covid-19/files/declination.pdf</u>

* Signs must be displayed to both patrons and employees, sample signage can be found at <u>www.sf.gov/out-</u><u>reachtoolkit-coronavirus-covid-19</u>

* By October 13 restaurants and other covered businesses, must ensure that all on-site staff have been vaccinated.

* The term staff does not apply to delivery drivers or other individuals who only enter the restaurant occasionally.

* The CDC vaccination card, a photo or copy of the CDC card, documentation of vaccination from a doctor, or a personal digital COVID-19 vaccine record issued by the state of California will qualify as proof of vaccination.





* Customers who are wearing a well-fitted mask may enter indoor areas to pick up to-go orders or use the bathroom without checking their vaccination status.

* Proof of vaccination can be obtained during the first interaction with staff rather than when entering the restaurant.

* Proof of vaccination can be obtained in advance of a customer's arrival (via email or a reservation app) but the customer's identity must be verified upon entering the premises.

* Restaurants operating in indoor food courts must obtain proof of full vaccination unless the seating area has been removed.

* Restaurants and other businesses must develop a process for screening personnel for COVID-19 symptoms, but they do not have to conduct on-site screening. Instead employees should assess their symptoms before coming to work, and businesses must allow them to stay home if they have COVID-19 symptoms.

COLORADO

Statewide: Employers are strongly encouraged to provide reasonable work accommodations, including accommodations under the Americans with Disabilities Act (ADA) for individuals who cannot obtain access to COVID-19 vaccine or who for medical or other legal reasons cannot take a COVID-19 vaccine.

All employers must implement the face covering requirements in Section I.A. of this Order, as applicable.

Employers are sole proprietors are strongly encouraged to follow the best practices for disease mitigation found in <u>CDPHE Guidance</u>.

This Order shall become effective on Wednesday, September 1, 2021 and will expire at 12:01 AM on October 1, 2021 unless extended, rescinded, superseded, or amended in writing. https://drive.google.com/file/d/1FKIAWsK1iVHy7mLhTK7AhJa6WOYQnEZB/view

Statewide: Governor Jared Polis announced an end to Colorado's face mask mandate stating that the state is shifting from "mask-wearing requirements to mask-wearing suggestions", particularly for unvaccinated people in indoor settings. Face-covering may still be required for those without proof of vaccination in some settings, including schools, medical facilities and prisons.

https://drive.google.com/file/d/1fIYXM08Ck2zHPSxhHusybGfwJ f8ROjR/view

Counties

Boulder: Public Health Order 2021-08. All individuals aged 2 or older must wear a face covering while entering or within any public indoor space unless exempt pursuant to Paragraph 3 of this Order or actively engaged in an activity described in Paragraph 4 of this Order.

This requirement remains in effect during periods of substantial or high transmission as displayed on the <u>Boulder County Public Health Status Page</u>.





Businesses and facilities may choose to keep face covering requirements in place during periods of moderate or low transmission, even when not required by this Order.

Individuals who are seated at a food service establishment or actively eating or drinking are exempt from the face covering requirements of this Order while the activity is being performed.

Individuals inside an Approved Fully Vaccinated Facility whose owner or operator has submitted and obtained explicit approval from Boulder County Public Health for an exception or exceptions to this mask order as defined in the Approved Fully Vaccinated Facility Guidance.

Owners or operators of facilities that have mandatory vaccination policies for all employees and patrons in effect as of September 3, 2021 may submit a self-attestation of such policies to <u>COVIDbiz@bouldercounty.org</u> and include the following information: facility name, address, contact name, phone number, and email; mandatory vaccination policy details; attestation that the facility is requiring proof of vaccination for all employees, staff, guests, customers, and all others entering the facility. All exceptions based on self-attestation will expire on September 30, 2021. Facilities that have received temporary approval from Boulder County Public Health pursuant to a self-attestation may then be excepted from the mask requirements until September 30, 2021 provided the following all occur:

1. The facility receives confirmation from Boulder County Public Health that the self-attestation has been received and approved;

- 2. The facility continues to require and checks proof of vaccination of all individuals entering the facility;
- 3. The facility agrees to inspections by Boulder County Public Health for compliance;

4. The facility posts signs at entrances that indicates that proof of full vaccination is required for entry; and

5. The facility submits an application to certify as an Approved Fully Vaccinated Facility under the Approved Fully Vaccinated Facility Guidance once available and no later than September 30, 2021. Failure to submit an application in good faith by September 30, 2021 shall constitute a violation of this Order subject to the remedies identified below.

Except for the limited exemptions and exceptions provided in paragraphs 3 and 4 above, no owner, operator, or manager of a Public Indoor Space may provide service to such individuals or allow an individual to enter or be within that Public Indoor Space unless the individual is wearing a Face Covering as required by this Order. Businesses should not permit exemptions under Paragraph 3.b except when required by federal or state law.

All businesses must post signs at entrance(s) instructing individuals of their legal obligation under this Order. Posting a sign requiring masks for all individuals regardless of vaccination status under the requirements of any state or federal order shall be deemed sufficient for purposes of this Order. The "mask in building.pdf", "mask in business.pdf", and "mask please" signs made available by the state are considered sufficient for purposes of this Paragraph 7. See https://covid19.colorado.gov/print-materials for sample print materials.





This BCPH Public Health Order shall be in effect from September 3, 2021, at 5:00 p.m., and shall continue until the Executive Director modifies, amends, extends, or repeals the order. <u>https://assets.bouldercounty.org/wp-content/uploads/2021/09/bcph_pho_2021-08.pdf</u>

CONNECTICUT

Statewide: Issued August 5, Executive Order No. 12A is repealed. A person while indoors in a public place who does not maintain a safe social distance of approximately six feet from every other person and who is not fully vaccinated for COVID-19 shall cover their mouth and nose with a mask or cloth face covering. A person shall be considered fully vaccinated 14 days after receiving the final recommended dose of a vaccine approved for use against COVID-19 by U.S. Food and Drug

Administration, or as otherwise defined by the Centers for Disease Control.

The Commissioner of Public Health shall issue a rule setting forth a comprehensive list of facilities, venues, and other locations where masks and cloth face coverings are required, including for people who are vaccinated, and will amend said rule as the Commissioner determines is warranted by public health conditions.

Any person who fails to wear a mask or cloth-face covering as required by section (b) above or any order described in subsection (d) of this order, other than a person who qualifies for the exemption set forth in subsection (a) of this order, shall be guilty of a violation and fined one hundred dollars. An employer, rather than the employee, is liable for the fine for any employee's failure to wear a required mask or cloth-face covering while at work.

Masks shall not be required while eating or drinking. This order shall take effect immediately and remain in effect through September 30, 2021 unless earlier modified or terminated. <u>https://portal.ct.gov/-/media/Office-of-the-Governor/Executive-Orders/Lamont-Executive-Orders/Executive-Order-No-13A.pdf</u>

Cities: Source: https://www.ctinsider.com/news/article/connecticut-mask-mandate-covid-need-to-know-16377363.php

Bridgeport: Mask mandate started August 11, 2021. Masks are required at all indoor public venues such as restaurants, grocery stores, theaters, gyms, and retailers. <u>https://www.bridgeportct.gov/coronavirus</u>

Hartford: Masks are required for all people indoors in Hartford, except for those with relevant medical conditions, children under the age of two, while eating or drinking or those alone in an indoor space or in an office with partitions.

https://www.hartfordct.gov/Government/Departments/Mayors-Office/Mayor-EO/MaskMandateEO8102021

New Haven: Mask mandate took effect on August 9, 2021 at 12:01 a.m. People must wear masks while inside any public establishment such as bars, restaurants, theaters and office buildings. Additionally, <u>BAR announced</u> it is requiring proof of vaccination or negative COVID-19 test within the past 72 hours for all patrons. <u>https://www.newhavenct.gov/civicax/filebank/blobdload.aspx?blobid=42780</u>





Norwalk: Masks are required at all indoor public spaces regardless of vaccination status. The mayor's executive order affects all establishments in Norwalk, such as bars, gyms, restaurants, movie theaters, hardware stores, and supermarkets where physical distancing cannot be maintained. This order will be enforced by the Norwalk Police Department and Norwalk Health Department. https://www.norwalkct.org/civicalerts.aspx?AID=2126

Stamford: Mask rule took effect on August 12, 2021 at 8:00 a.m. Regardless of vaccination status, people must wear masks indoors or at any outdoor gatherings of more than 100 persons on city property. This requirement extends to bars, restaurants, theatres, office buildings, and gyms. https://www.stamfordct.gov/home/showpublisheddocument/8427/637649024436870000

DELAWARE

Statewide: Governor John Carney lifted Delaware's general mask order on May 21, 2021. The state continues to require face-covering in schools, state-owned buildings and settings where the CDC recommends maintaining mask rules, such as on public transit and at health care facilities. Otherwise, masking is recommended for unvaccinated and partially vaccinated Delawareans in public places.

https://governor.delaware.gov/wp-content/uploads/sites/24/2021/05/29th-Modification-of-the-Declaration-of-a-SOE-State-of-Delaware-051821.pdf

DISTRICT OF COLUMBIA

Beginning July 30, 2021 everyone (including fully vaccinated people) must wear masks in indoor public settings. This includes any business or establishment open to members of the public (including but not limited to: grocery stores, restaurants and bars (when not eating or drinking), places of worship, gyms, office buildings, libraries, indoor entertainment venues, and common areas of apartment or condominium complexes).

A mask is not required when a person is actively eating or drinking. <u>https://coronavirus.dc.gov/sites/default/files/dc/sites/coronavirus/page_content/attachments/Masks_Guid-ance_DCHealth_COVID-19_2021-7-30.pdf</u>

FLORIDA

Statewide: Executive Order 21-102. In order to mitigate the adverse and unintended consequences of the COVID-19 emergency and to accelerate the State's recovery, all local COVID-19 restrictions and mandates on individuals and businesses are hereby suspended.

This order eliminates and supersedes any existing emergency order or ordinance issued by a County or municipality that imposes restrictions or mandates upon businesses or individuals due to the COVID-19 emergency.





For the remaining duration of the state of emergency initiated by Executive Order 20-52, no county or municipality may renew or enact an emergency order or ordinance, using a local state of emergency or using emergency enactment procedures under Chapters 125, 252, or 166, Florida statutes, that imposes restrictions or mandates upon businesses or individuals due to the COVID-19 emergency. https://www.flgov.com/wp-content/uploads/orders/2021/EO_21-102.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation. State has legislation or executive action in place to prevent local governments and school districts from requiring masks.

GEORGIA

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Cities:

Atlanta: Mayor Keisha Lance Bottoms issued an Executive Order requiring all persons in a public place, including private businesses and establishments, to wear a mask or a cloth face covering over their nose and mouth when indoors. The Order is in response to the rising number of COVID-19 infections, the impact of the Delta variant and new CDC guidance. Facial coverings or masks are not required while eating or drinking.

https://www.atlantaga.gov/home/showpublisheddocument/52010

City of Athens-Clarke County: Except as otherwise provided in this Ordinance, all persons in an entity or a public place shall wear a facial covering or mask over the mouth and nose at all times when indoors. Facial coverings or masks are not required while drinking or eating. This Ordinance shall become effective at 8:00 a.m. on the next day following the Mayor's approval and will continue to be in effect until 11:59 p.m. on Wednesday, October 6, 2021, or until it is otherwise extended, rescinded, superseded, or amended by an ordinance of the Commission.

https://www.accgov.com/DocumentCenter/View/69938/21st-Declaration-of-Local-Emergency-090821?bidId=

Decatur: The Decatur City Commission approved an ordinance reinstating the requirement for individuals to wear masks and protective coverings during the COVID-19 pandemic. This Ordinance became effective at on August 17, 2021 at 8 a.m. and will remain in effect until 11:59 p.m. on September 27, 2021, or until it is extended, rescinded, or amended by ordinance of the City Commission.

Except for limited exceptions, all persons entering a business, a store or a non-profit that provides goods or services must wear a mask or facial covering while inside the establishment. All employees must wear a mask or facial covering while having face-to-face interaction with the public. Typical places where masks are required are restaurants, including indoor and outdoor dining areas, retail shops and stores, grocery stores, and drug stores. Masks are not required while drinking or eating.

https://www.decaturga.com/sites/default/files/fileattachments/city_commission/page/18142/o-21-18.pdf





Savannah: Mayor Van R. Johnson, II reinstituted the mask mandate in the City of Savannah. Masks or facial coverings shall be required within the City to slow the spread of the novel coronavirus disease known as COVID-19 as follows:

- All persons entering a building owned or occupied by the City of Savannah.
- All persons entering any commercial establishment in the City are strongly advised to wear a face covering or mask while inside the establishment. This paragraph does not apply to religious establishments; however, the use of masks or face coverings is highly recommended during religious activity/services.
- All restaurants, retail stores, salons, grocery stores, and pharmacies in the City are strongly encouraged to require their employees to wear a face covering at all times while having face-to-face interaction with the public.
- Any person who is unable to safely wear a face covering due to age, an underlying health condition, or is unable to remove the face covering without the assistance of others is exempt from this Order.

Face coverings are not required while drinking or eating.

This Order became effective as of 6:00 p.m. on August 24, 2021 and shall remain in effect until 11:59 p.m. on September 23, 2021.

https://www.savannahga.gov/DocumentCenter/View/22279/29-Emergency-Order_City-of-Savannah_effective-6pm-on-August-24-2021-until-1159pm-on-Sept-23-2021 Mayor-Johnson

Counties

Cobb County: As of August 20, 2021, in conformance with CDC guidance, all visitors will be required to wear a mask or face covering when entering enclosed Cobb County facilities. Outdoor facilities such as parks and amphitheaters are excluded, but all indoor facilities are included, including restrooms.

https://www.cobbcounty.org/parks/news/mask-mandate-cobb-county-facilities

DeKalb County: All persons present in the County who are over the age of eight (8) years are required to utilize a face covering or mask which covers the nose and mouth when in any public place, except as exempt as provided in this article.

No employer shall prohibit an employee from wearing a face covering, except to the limited extent that doing so would prevent the employee from performing an essential job function that cannot be performed while wearing a face covering.

No face covering shall be required when consuming food or beverages. The face covering must be used when interacting with others not at the table, like servers.

http://commissionerrader.com/wp-content/uploads/2020/07/7-21maskordinanceasadoptedclean.pdf





Fulton County: The Fulton County Board of Commissioners announced the reinstatement of the indoor mask mandate. As of August 5, 2021, all employees and those visiting Fulton County facilities will be required to wear a mask indoors.

https://fultoncountyga.gov/news/2021/08/04/fulton-county-to-reinstate-indoor-mask-mandates

HAWAII

Statewide:

CAPACITY: As of 8/10, Restaurant and bar capacity will be reduced to 50% effective immediately. Source: <u>https://governor.hawaii.gov/wp-content/uploads/2021/08/2108048-ATG_Executive-Order-No.-21-05-distribu-</u>tion-signed.pdf

MASK: As of August 5th, All individuals shall wear face coverings over their noses and mouths when in public settings. These exceptions apply: While eating, drinking, smoking, as permitted by applicable law; While outdoors. An owner or operator of any business or operation shall refuse admission or service to any individual who fails to wear a face covering, unless an exception applies under this section. Businesses or operations may adopt stricter protocols or requirements related to face coverings and face shields. Businesses or operations not enforcing this rule may be subject to enforcement, including fines and mandatory closure. Source: https://governor.hawaii.gov/wp-content/uploads/2021/08/2108026-ATG_Emergency-Proc-for-COVID-19-Response-distribution-signed.pdf

Honolulu: Emergency Order 2021-11. Effective September 13, 2021, all covered entities shall not permit a patron to enter covered premises without displaying proof of full vaccination, and identification bearing the same identifying information as the proof of full vaccination. Furthermore, all covered entities shall not permit a full or part-time employee, intern, volunteer, or contractor to enter covered premises without proof of full vaccination.

Exceptions: The following individuals are exempt from this Order 10, section A. above, and therefore may enter covered premises without proof of full vaccination:

- Patrons with proof of a negative COVID-19 test result taken within 48 hours of entry into the covered premises, and identification bearing the same identifying information as the proof of negative COVID-19 test presented (the negative test result required under this section B must be from an FDA approved, or FDA EUA approved, molecular or antigen test);
- Full or part-time employees, interns, volunteers, or contractors with proof of a negative COVID-19 test result taken within seven (7) days of entry into the covered premises (the negative test result required under this section B must be from an FDA approved, or FDA EUA approved, molecular or antigen test);
- Individuals under 12 years of age;
- or Individuals entering and remaining for 15 minutes or less per 24-hour day;





Proof of full vaccination includes:

- A hard copy of a state-approved vaccination card;
- A photograph/digital copy of a state-approved vaccination card; or
- A Hawaii state-approved digital/smart device application confirming full vaccination status.

Each covered entity must develop and keep a written record describing the covered entity's protocol for implementing and enforcing the requirements of this Order 10. Such written record shall be available for inspection upon a request of a City official.

Each covered entity must post an 8.5 x 11 inch (minimum) sign in a conspicuous place that is viewable by prospective patrons prior to entering the establishment. The sign must alert patrons to the COVID-19 vaccination requirement in this Order 10 and inform them that employees and patrons are required to show proof of full vaccination or satisfy one of the exceptions in this Order 10, Section B.

Covered premises includes restaurants/bars. **Restaurants/Bars** (as defined and used in this Order), includes any establishments: offering food and/or drink for on premises consumption; businesses operating seating areas of food courts; catering food service establishments that provide food/beverages for on premises consumption; and any food service establishment that is regulated by the State of Hawaii, Department of Health offering food/beverages for on-premises consumption. The requirements of this Order 10 shall not apply to any food service establishment offering food and/or drink exclusively for off-premises consumption, or to a food service establishment providing charitable food services (shelters, soup kitchens, etc.). http://www.honolulu.gov/rep/site/may/may_docs/2108156-CCH_Second_Amendment_to_Order_Implementing_Tier_5_certified_-_signed.pdf

Maui: Pursuant to the State's Proclamation, individuals shall wear face coverings over their noses and mouths when in public settings. Individuals are not required to wear face coverings while outdoors. All persons shall maintain a minimum of six feet of physical separation from all other persons who are not household members sharing the same address.

These rules shall take effect on September 15, 2021 at 12:01 a.m., unless otherwise specified, and repeal the Emergency Rules promulgated June 15, 2021. These Rules shall be repealed upon the earlier of: (1) subsequent promulgaton, or (2) termination of the Proclamation of Emergency for Maui County. https://www.mauicounty.gov/DocumentCenter/View/125111/COM_Public-Health-Emergency-Rules?bidId=

IDAHO

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.





Cities

McCall: Masks are no longer required inside McCall city limits. However, leaders encourage all individuals to follow the Central District Health Advisory guidelines that do still promote face coverings. All McCall businesses will have the option to continue requiring masks as it fits their service model. City of McCall still encourages the business community to follow CDC guidelines, CDH advisories, and State Rebound Stages as appropriate.

https://www.mccall.id.us/news/post/12174/

ILLINOIS

Statewide: To slow the spread of the highly transmissible COVID-19 Delta variant, all Illinois residents over the age of two will be required to wear a mask in all indoor settings, effective Monday, August 30, 2021. The requirement is applicable to both vaccinated and unvaccinated residents statewide. The mask mandate will apply to gyms, restaurants, bars, grocery stores, health clubs and other indoor venues.

While face coverings are not required outdoors, masks are strongly encouraged in crowded outdoor settings like festivals and concerts as well as for activities that require close contact with people who are not vaccinated.

https://www.illinois.gov/news/press-release.23808.html

Statewide: The Illinois Department of Public Health (IDPH) announced on July 27, 2021 it is fully adopting updated Centers for Disease Control and Prevention (CDC) masking recommendations to protect against COVID-19 and the Delta variant. CDC recommends that everyone, including fully vaccinated individuals, wear a mask in public indoor settings in areas with substantial and high transmission.

https://www.dph.illinois.gov/news/illinois-fully-aligns-new-cdc-masking-recommendations

Statewide: Executive Order 2021-10: Bridge Phase Order. Following guidance from the CDC that fully vaccinated people can stop wearing a mask and practicing social distancing in most indoor and outdoor settings, Governor JB Pritzker and the Illinois Department of Public Health have announced that Illinois will align state executive orders with the latest CDC guidance and rescind IDPH emergency rules enforcing masking and distance.

All businesses must:

- Ensure that employees who are not fully vaccinated practice social distancing and wear face coverings when social distancing is not always possible;
- Ensure that all spaces where employees gather, including locker rooms and lunchrooms, allow for social distancing; and
- Ensure that all visitors (customers, vendors, etc.) to the workplace who are not fully vaccinated can practice social distancing; but if maintaining a six-foot social distance will not be possible at all times, encourage those visitors to wear face coverings; and
- Continue to take all necessary steps to protect employees and customers by ensuring that any return to work plans adhere to all applicable public health guidance.

https://www2.illinois.gov/IISNews/23322-Bridge Phase Executive Order.pdf





City of Chicago: The Chicago Department of Public Health (CDPH) announced on August 17, 2021 that it will re-institute a face mask mandate for all indoor public settings as the average number of new daily cases of COVID-19 in Chicago surpasses 400. All individuals aged 2 and over, regardless of their vaccination status, will be required to wear a mask as of Friday, August 20, 2021, while indoors in public settings. Masks are required in all indoor public settings, including bars and restaurants, gyms, common areas of condos and multi-residential buildings, and private clubs. Similar to previous mask mandates, masks can be removed at restaurants, bars and other eating/drinking establishments by patrons when they are actively eating and drinking. Additionally, masks can be removed by employees in settings that are not open to the public, if employees are static and maintaining at least six feet from all other individuals (office cubicles, for example). https://www.chicago.gov/city/en/depts/cdph/provdrs/health_protection_and_response/news/2021/au-gust/CDPH-announces-new-mask-mandate.html

City of Chicago: Chicago is currently in Phase 5. This guidance is intended for all types of businesses and venues, customers, and employees in order to help maintain healthy environments and operations, as well as lower the risk of COVID-19 spread.

https://www.chicago.gov/content/dam/city/sites/covid/reopen-businesses-portal/guidelines/OpenChicago.Phase5Recommendations_081721.pdf

City of Chicago:

- Visual signage posted throughout facilities regarding hygiene, social distancing, proper PPE and more.
- Employees required to wear face coverings at all times, face coverings for guests required when not seated.
- Employees and diners encouraged to maintain 6 feet physical distancing.

https://www.chicago.gov/city/en/sites/covid-19/home/reopening-business-portal/business-guidelines.html

Counties

Cook County: The Cook County Department of Public Health announced on August 20, 2021 that all individuals, regardless of vaccination status, will be required to wear a mask indoors, beginning on Monday, Aug. 23, 2021. According to the order, businesses will be required to post signage that states that masks are required. CCDPH has created a sign that can be posted by employers and it can be found on the CCDPH website at: https://cookcountypublichealth.org/ccdph-covid-19-communications/

All Businesses and Individuals:

- Any individual aged two and older and able to medically tolerate a mask shall be required to wear a mask when indoors in a public place, regardless of vaccination status.
- For the purposes of this Order, indoor public spaces include any common or shared space in: (1) a residential mutli-unit building or (2) any non-residential building, including but not limited to retail stores, restaurants, bars/taverns, health and fitness clubs, museums, hotels, personal services, performance venues, movie theaters, commercial buildings, event venues, healthcare settings, congregate facilities, on public transportation and in transportation hubs.





- All businesses open to public must post signage, in a form and size approved by CCDPH, advising patrons and staff that masks are required to be worn on the premises. Such signage must be posted at all entrances to the premises as well as prominently posted in an area visible to patrons and staff within the establishment.
- Masks may be removed at restaurants, bars and other eating/drinking establishments by patrons when they are actively eating/drinking while stationary.

This Direction and Order by the Cook County Department of Public Health shall remain in effect for the duration of the COVID-19 public health emergency as declared by United States Secretary of Health and Human Services, or until such time the Cook County Department of Public Health makes a written determination that the threat to public safety has diminished to the point that this Order can be safely repealed. <u>https://cookcountypublichealth.org/2021/08/20/cook-county-department-of-public-health-mandates-indoor-</u> mask-wearing/

Winnebago County:

- Post signage at seating entryway stating patrons should not enter with a fever or symptoms of COVID-19. Most common signs of illness are fever over 100°F, cough, shortness of breath, difficulty breathing, chills, body aches, sore throat, recent loss of taste or smell.
- Screen staff at the start of each shift for illness. Utilize FDA mandated employee illness policy.
- Maintain records to assist prompt identification of potential exposures in employees and patrons.
- Provide face coverings to staff and require staff to wear them when interacting with patrons and each other. Staff should also wear face coverings when they are unable to maintain the six foot distance.

https://www.mystateline.com/news/local-news/winnebago-county-health-department-details-guidelines-forreopening-bars-restaurants-churches/

INDIANA

Statewide: On April 6, 2021, the face covering mandate will become a state mask advisory, although face coverings will remain mandatory in all state buildings and facilities and in all vaccination and COVID testing sites until further notice.

https://content.govdelivery.com/attachments/INGOV/2021/03/23/file_attachments/1732712/The%20Road%20Ahead.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Counties

Marion County: Public Health Order 15-2021 Guidance. Individuals that are not fully vaccinated are encouraged to wear a mask or face covering over their nose and mouth when indoors, other than their own home.

Restaurants and retail food establishments are encouraged to implement the following precautions:





- Service by employees is still highly recommended at buffets and salad bars. Staff should continuously
 monitor and remove any contaminated food or utensils. Serving utensils (e.g., tongs, spoons) should
 be changed, cleaned, and sanitized frequently. Handwashing and hand sanitizer use among customers
 should be encouraged before using the self-service area. Carry-out service is permitted.
- Utilize plexiglass or similar barriers.
- Perform proper hand washing hygiene frequently and/or apply hand sanitizer.
- Adhere to all food and safety code requirements and must consult Indiana Restaurant and Lodging Association best practices.
- Encourage the use of outdoor seating as much as possible.

All businesses, venues, and municipalities must adhere to CDC and OSHA guidelines. They may also continue to require face coverings and social distancing as they deem appropriate. MCPHD does not provide residents with letters, written recommendations, or references to return to the workplace. Residents should contact their primary care physician or the Indiana Department of Health hotline for guidance.

This document will be updated from time to time as the Indiana Department of Health and CDC guidance changes.

https://drive.google.com/file/d/1JyHNBCVgLy261e4cJNVslpxUv4qpCCZm/view

IOWA

Statewide: Governor Kim Reynolds lifted the state's face mask mandate and issued a new emergency order that drops rules on face-covering and social distancing in favor of encouraging "reasonable public health measures" to reduce COVID-19 transmission in public places and private gatherings. This state of public health disaster emergency expired on March 7, 2021, at 11:59 pm, unless sooner terminated or extended in writing by the governor.

https://governor.iowa.gov/sites/default/files/documents/Public%20Health%20Proclamation%20-%202021.02.05.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation. State has legislation or executive action in place to prevent local governments and school districts from requiring masks.

Cities

Dubuque: On July 27, 2021, the U.S. Centers for Disease Control and Prevention (CDC) issued new guidance that includes mask use for some people in some situations and locations. This new guidance also recommends universal indoor masking for all teachers, staff, students, and visitors to school, regardless of vaccination status. The City of Dubuque recommends its residents should follow these guidelines. https://www.cityofdubuque.org/2941/Face-Covering-Guidance





Iowa City: Effective as of August 19, 2021 at 11:59 p.m., every person in the City of Iowa City must wear a face covering that covers their nose and mouth when in a public place as follows:

- In public, as opposed to being in one's place of residence, when one cannot stay six (6) feet away from others.
- Inside any indoor public settings, for example, but not limited to:
- 1. Grocery stores
- 2. Pharmacies
- 3. Hardware Stores
- 4. Retail Stores
- 5. Restaurants and bars
- 6. Public school buildings
- 7. Government buildings
- 8. University of Iowa academic buildings and business offices
- 9. Houses of worship
- 10. Movie theaters
- Outside, if keeping six (6) feet away from others is not possible.
- Using public transportation or private car service (including taxis, ride share, or carpooling)

Persons are exempt from wearing a face covering while seated at a food establishment in the process of eating or drinking. This Order shall expire on September 30, 2021, unless otherwise extended.

https://www8.iowa-city.org/WebLink/DocView.aspx?id=2016543&dbid=0&repo=CityofIowaCity&cr=1

KANSAS

Statewide: Kansas lawmakers revoked the state's mask requirement on April 1, 2021, hours after Governor Laura Kelly issued an executive order intended to extend it.

https://www.ksn.com/news/health/coronavirus/coronavirus-in-kansas/kansas-governor-signs-new-coronavirus-orders-extends-wearing-of-masks/

Cities

Prairie Village: Ordinance No. 2454. All persons in the city shall cover their mouths and noses with masks or other face coverings when they are inside any indoor public space.

The persons responsible for all businesses or organizations in the city must require all employees, customers, visitors, members, or members of the public to wear a mask or other face covering as follows:

- Employees, when working in any space visited by customers or members of the public, regardless of whether anyone from the public is present at the time;
- Employees, when working in any space where food is prepared or packaged for sale or distribution to others;
- Employees, when working in or walking through common areas, such as hallways, stairways, elevators, and parking facilities;





- Customers, members, visitors, or members of the public, when in a facility managed by the business or organization; or
- Employees, when in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to maintain a 6-foot distance except for infrequent or incidental moments of closer proximity.

Persons who are seated at a restaurant or other establishment that offers food or beverage service, while they are eating or drinking, are exempt from wearing masks or other face coverings.

The provisions of this Section 11-222 shall be in effect until 11:59 p.m. on September 30, 2021, unless further extended by ordinance of the governing body. <u>https://www.pvkansas.com/home/showpublisheddocument/11906/637647923256070000</u>

Roeland Park: Resolution No. 692. Face coverings are required to be properly worn by all individuals ages 5 and older while in indoor public buildings and spaces and public transportation vessels. For purposes of clarity, "indoor public buildings and spaces" include all indoor buildings and spaces open to the public other than private dwellings or private transportation vessels.

Face coverings are recommended in indoor private settings and crowded outdoor settings where there is close contact with other people who may not be fully vaccinated.

Face coverings are not required to be worn by persons who are seated at a restaurant or other establishment that offers food or beverage service, while they are eating or drinking.

This Resolution became effective on August 24, 2021 and shall expire on October 19, 2021 at 12:01 A.M. unless rescinded, extended, modified or amended pursuant to applicable law. https://www.roelandpark.org/DocumentCenter/View/4255/Resolution-692-Mask-Mandate?bidld

KENTUCKY

Statewide: Executive Order 2021-326. Any person who has received the final dose of a COVID-19 vaccine at least fourteen (14) days prior is not required to wear a face covering in any setting, except as otherwise set forth in this Order.

https://governor.ky.gov/attachments/20210513_Executive-Order_2021-326_State-of-Emergency.pdf

LOUISIANA

Statewide: Proclamation Number 137-JBE-2021. Governor John Bel Edwards temporarily reinstated Louisiana's statewide mask mandate indoors for all people age five and older. All individuals in the State of Louisiana shall be required to wear a face covering over the nose and mouth when indoors in any place outside of a private residence. Individuals who are consuming food or drinks are exempt from the requirements.





All local governing authorities and operators of private businesses and organizations shall retain the authority to issue more restrictive measures than imposed by the State.

These provisions are effective from Wednesday August 4, 2021 to Wednesday September 1, 2021, or as extended by any subsequent Proclamation, unless terminated sooner.

https://gov.louisiana.gov/assets/Proclamations/2021/137JBE2021StateofEmergency.pdf

Cities

New Orleans: Effective August 16, 2021 people in New Orleans will be required to show either proof of vaccination or a recent negative Covid-19 test to enter certain indoor places starting Monday, according to the city.

The new rule will apply to those who want to visit bars, restaurants, breweries, gyms, fitness centers, sports complexes and stadiums, New Orleans Mayor LaToya Cantrell said Thursday, as officials work to stem the <u>latest</u> rise in Covid-19 infections. Source: <u>https://www.cnn.com/2021/08/13/us/new-orleans-vaccination-proof/in-dex.html</u>

Wearing a mask or face covering indoors is currently mandated for everyone, regardless of vaccination status, when with people who are not members of their immediate family. Effective immediately, masks will be required indoors in Orleans Parish, regardless of your vaccination status.

https://www.neworleans.com/blog/post/new-orleans-reopening/.

MAINE

Statewide: The Mills administration announced on July 28, 2021 that the State of Maine will follow the U.S. Centers for Disease Control and Prevention's (U.S. CDC) updated face covering guidance, which recommends that all people, regardless of vaccination status, wear face coverings in indoor, public settings in areas with "substantial" or "high" levels of community transmission.

https://www.maine.gov/governor/mills/news/state-maine-follows-updated-us-cdc-recommendations-facecoverings-indoor-public-settings-2021

Statewide: Effective May 24, 2021 Maine will align with the U.S. CDC guidance and allow fully vaccinated individuals to not wear face coverings indoors. While vaccination is underway, Maine people should continue to wear face coverings if they're unvaccinated.

https://www.maine.gov/covid19/keepmainehealthy/face-covering-faq

Maine will also lift the physical distancing requirement at indoor public settings where people are eating or drinking and therefore would be removing their face covering – such as indoor restaurants, bars, dining areas in camps or in congregate living facilities, and break rooms.

https://www.maine.gov/governor/mills/news/maine-adopt-us-cdcs-new-covid-19-guidance-2021-05-14

MARYLAND

Statewide: All emergency mandates and restrictions were terminated as of July 1, 2021. There are no longer any statewide mask orders in effect for any settings, including schools, camps, and child care facilities. <u>https://governor.maryland.gov/wp-content/uploads/2021/06/Termination-Roadmap-6.15.21.pdf</u>





Statewide: Governor Larry Hogan ended the state's general mask mandate on May 15, 2021. Face coverings are still required on public transportation, at health care facilities and in school buildings. The state Department of Health strongly recommends that Marylanders over age 2 who are not fully vaccinated continue to wear masks in indoor public spaces and outdoors when unable to maintain physical distancing. Businesses may still determine their own mask policy.

https://governor.maryland.gov/wp-content/uploads/2021/05/Gatherings-24th-AMENDED-5.14.21.pdf

Cities:

Baltimore: Mayor Brandon M. Scott's new Executive Order lifts all capacity and distancing restrictions, and aligns Baltimore City with the Governor's State Order effective May 15, 2021. However, Baltimore City continues to require masks indoors and at outdoor venues.

https://www.baltimorecity.gov/sites/default/files/05142021112945-0001.pdf

Counties:

Baltimore County: Baltimore County aligned with the State of Maryland in lifting all restrictions on indoor and outdoor venues and indoor and outdoor dining. Face covering requirements for indoor establishments remain in effect. This means that individuals must continue to wear face masks while inside public spaces, in schools, and in restaurants while not eating or drinking.

https://www.baltimorecountymd.gov/county-news/2021/05/13/baltimore-county-to-join-state-in-lifting-restrictions

Montgomery County: Sixth Amended Board of Health Regulation, Resolution 19-842:

- incorporates the changes that automatically happened May 17, 2021, when the County reached the second phase of reopening.
- lifts the outdoor mask mandate
- persons who are fully vaccinated do not need to wear masks indoors, except as provided by the Maryland Department of Health, which currently includes mask requirements in healthcare settings, schools and on public transportation.
- requires that unvaccinated residents wear a mask in indoor public spaces until May 28, 2021 when the order will be rescinded.

Effective May 28, 2021, Montgomery County will follow any State or MDH requirements that are in place at that time.

https://apps.montgomerycountymd.gov/ccllims/DownloadFilePage?FileName=10054_1_14421_Resolution_19-842_Adopted_20210518.pdf

Prince George's County: Prince George's County will no longer follow the restrictions the County Council adopted through Council Resolution 48-2021. County Executive Angela Alsobrooks announced that the County will now lift all capacity and distancing restrictions effective at 5:01pm on May 17, 2021. Masks are still required in the County when indoors, on public transportation and at crowded outdoor venues. https://www.princegeorgescountymd.gov/ArchiveCenter/ViewFile/Item/3435





MASSACHUSETTS

Statewide: Effective July 30: The Department of Public Health has issued a new mask advisory in light of the Centers for Disease Control and Prevention's updated guidance. Fully vaccinated individuals are advised to wear a mask or face covering when indoors (and not in your own home) if you have a weakened immune system, or if you are at increased risk for severe disease because of your age or an underlying medical condition, or if someone in your household has a weakened immune system, is at increased risk for severe disease, or is

an unvaccinated adult. Masks are still mandatory for all individuals on public and private transportation systems (including rideshares, livery, taxi, ferries, MBTA, Commuter Rail and transportation stations), in healthcare facilities and in other settings hosting vulnerable populations, such as congregate care settings. Source: https://www.mass.gov/info-details/covid-19-mask-requirements

Cities: Source: <u>https://boston.cbslocal.com/2021/08/10/massachusetts-face-mask-advisories-mandates-prov-incetown-nantucket-covid-delta/</u>

Arlington: Effective August 9, masks are mandatory in all town municipal buildings and "strongly advised" in other indoor settings.

Belmont: Starting Aug. 9, face masks are required in any indoor spaces open to the public including restaurants, bars, salons, places of worship, fitness centers and other businesses.

Boston: All persons shall wear a mask or face covering that covers their nose and mouth, such as a fabric or surgical mask, whenever they are indoors on the premises of a business, club, place of assembly or other place that is open to members of the public, including but not limited to retail establishments, restaurants, bars, performance venues, social clubs, event spaces, and municipal buildings.

Restaurant, indoor bar, and dance venue customers may only remove face coverings when they are actively eating or drinking. Patrons standing or ordering at the bar must be masked. Guests must be masked on indoor dance floors.

This Order shall not apply to informal gatherings at private residences in which no compensation for use of the property is paid to the owner.

Notwithstanding any provision in this Order, pursuant to guidance issued by the CDC, face coverings are not required for children under two years of age, anyone who has trouble breathing, anyone who is unconscious, incapacitated or otherwise unable to remove the mask without assistance, or anyone who due to disability is unable to wear a mask.

This Order shall take effect on 8:00 a.m. on August 27, 2021 and remain in effect until rescinded by the Executive Director, in their discretion.

https://www.boston.gov/sites/default/files/file/2021/08/BPHC%20COVID-19%20Face%20Coverings%20Order%208%2020%202021.pdf

Cambridge: Urging residents to wear a mask "in situations where transmission is likely".





Nantucket: Masks mandated for customers and staff at retail stores, restaurants, bars, performance venues, places of worship, event spaces and other businesses.

Provincetown: Masks are required for indoor public spaces, restaurants, performance venues, bars and dance floors, fitness centers, retail and personal service shops, offices and other public facilities.

Salem: Indoor mask mandate throughout city starting August 23 and ending November 13.

Somerville: Strongly recommending masks be worn inside public places. The Board of Health will consider an indoor mask mandate at its August 19 meeting.

Wellfleet: Masks required in public buildings, recommended at businesses indoors.

Winchester: Effective at 12:01am Thursday, August 19, 2021, face coverings are required for all individuals aged two years and above in all indoor public spaces, houses of worship, or private spaces open to the public except where an individual is unable to wear a face covering due to a medical condition or disability.

Food service establishment customers may only remove face coverings when seated.

Indoor performance venue customers may only remove face coverings in the actual act of eating and drinking, if permitted in the venue.

Lodging guests and workers are required to wear face coverings when inside hallways and common areas. All entry doors of businesses open to the public must post notice advising customers that face masks must be worn inside the establishment. Establishment staff must supervise and enforce this requirement. If a customer refuses to wear a mask or face covering for non-medical reasons, a business may decline entry to the individual.

This mandate will be reviewed by the Board of Health at each subsequent regular meeting. If no action is taken by the BOH to rescind it, this Regulation will remain in effect. <u>https://www.winchester.us/DocumentCenter/View/6586/Indoor-Mask-Mandate---August-2021</u>

Worcester: All city employees and visitors must wear masks in all municipal buildings and at all city-organized events occurring indoors, effective Thursday, Aug. 12.

MICHIGAN

Statewide: Rescission of Emergency Orders. Governor Gretchen Whitmer accelerated the end of all COVID-19 epidemic orders on gatherings and masking as COVID-19 cases continue to plummet following increased vaccinations. As of June 22, 2021, capacity in both indoor and outdoor settings have increased to 100% and the state will no longer require residents to wear a face mask.

https://content.govdelivery.com/attachments/MIEOG/2021/06/17/file_attachments/1856773/FI-NAL_MDHHS_Recission_of_Emergency_Orders.pdf





Counties

Wayne County: The Wayne County Department of Health is again recommending residents – including vaccinated residents – wear masks in public indoor spaces to slow the spread of the COVID-19 virus, especially with cases of the Delta variant on the increase.

The Wayne County Health Department also recommends residents continue social distancing and personal hygiene measures, such as hand-washing and staying home when sick, to reduce virus transmission. <u>https://www.waynecounty.com/covid19/wayne-county-public-health-urges-residents-to-get.aspx</u>

Cities

DETROIT: On August 11th, Due to the spread of the <u>COVID-19 delta variant</u>, Detroit health officials are **recommending** everyone wear masks indoors, even if fully vaccinated. Not a requirement. Source: <u>https://www.clickondetroit.com/health/2021/08/11/detroit-health-officials-everyone-should-wear-masks-in-side-even-if-vaccinated/</u>

MINNESOTA

Statewide: The Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) recommend that people, both fully vaccinated and unvaccinated, continue to wear a well-fitted mask in some settings or situations. Other federal, state, or local laws may require masks, and businesses may set their own requirements.

https://www.health.state.mn.us/diseases/coronavirus/facecover.html

Statewide: On May 14, 2021, Governor Walz announced Executive Order 21-23, ending Minnesota's statewide face covering requirement. Although there is no longer a statewide requirement in most settings, other federal, state, or local laws may require face coverings in some settings. Businesses may set their own requirements.

The Minnesota Department of Health (MDH) and the Centers for Disease Control and Prevention (CDC) strongly recommend that anyone who is not fully vaccinated continue to wear face coverings indoors in businesses, public settings, and when around people from other households, as well as outdoors when social distancing cannot be maintained.

https://www.leg.mn.gov/archive/execorders/21-23.pdf

Cities

Minneapolis: Minneapolis Mayor Jacob Frey and Saint Paul Mayor Melvin Carter issued new masking guidance for indoor space in the Twin Cities along with requirements for the local governments' staff and City-owned buildings.

Businesses are urged to adopt universal masking requirements for customers entering indoor areas of their businesses to provide better protection to their employees and customers. Also in accordance with CDC guidelines, restaurants and bar owners are encouraged to follow the CDC's guiding principles for promoting behaviors that reduce virus spread, maintaining healthy environments and operations, and preparing for when an employee gets sick.





Effective August 4, 2021, any individual who is over age 2 and able to medically tolerate a face covering shall be required to cover their nose and mouth with a mask or cloth face covering in accordance with CDC guidance when inside all buildings and facilities owned or operated by the City of Minneapolis, including Minneapolis City Hall, regardless of vaccination status.

Effective August 4, 2021, all City employees able to medically tolerate a face covering shall be required to cover their nose and mouth with a mask or cloth face covering in accordance with CDC guidance when inside all spaces of public accommodation located within the City of Minneapolis regardless of vaccination status. https://www.minneapolismn.gov/news/2021/august/mask-recommendation-and-mandate/

Saint Paul: Saint Paul Mayor Melvin Carter and Minneapolis Mayor Jacob Frey issued new masking guidance for indoor space in the Twin Cities along with requirements for the local governments' staff and City-owned buildings.

Businesses are urged to adopt universal masking requirements for customers entering indoor areas of their businesses to provide better protection to their employees and customers. Also in accordance with CDC guidelines, restaurants and bar owners are encouraged to follow CDC's guiding principles for promoting behaviors that reduce virus spread, maintaining healthy environments and operations, and preparing for when an employee gets sick.

Executive order 2021-33 requires all individuals regardless of vaccine status at City-Controlled Property to wear a face covering indoors at all times. Employees who are not in a congregate setting and are alone in their assigned workspace may refrain from wearing a face covering. City of Saint Paul employees and visitors are not required to wear a face covering while outdoors, unless at an activity specifically designated and posted by the City as requiring a face covering.

The order will apply to all individuals except young children at risk of suffocation and persons who cannot medically tolerate wearing a face covering. Acceptable face coverings include manufactured or homemade cloth face coverings, and are not required to be medical-grade masks. Face coverings must fully cover a person's nose and mouth.

All businesses are strongly encouraged to require that all individuals, regardless of vaccine status, wear a face covering indoors.

https://www.stpaul.gov/news/mayor-carter-and-mayor-frey-issue-new-masking-guidance-amid-delta-variantspread-and-covid-19

MISSISSIPPI

Statewide: Face mask order repeal. Executive Order 1535 and Executive Order 1536 and all amendments thereto are rescinded and shall stand repealed. This Executive Order shall be effective at 5:00 pm on Wednesday, March 3, 2021, and shall remain in full force and effect until 5:00 pm on Wednesday, March 31, 2021, unless rescinded, modified or extended.

https://www.sos.ms.gov/content/executiveorders/ExecutiveOrders/1549.pdf





Cities:

Meridian: The mandatory face mask order previously issued in the City of Meridian has been changed to a strong recommendation. Masks are no longer a mandate, however, residents are strongly encouraged to wear a face covering while in public.

https://www.meridianms.org/covid19/

MISSOURI

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Cities:

Columbia: City Manager John Glascock signed a rescission of the Declaration of Emergency in Columbia on May 14, 2021. The Declaration of Emergency was lifted on May 29, 2021. Public Health and Human Services strongly recommends that individuals, families and businesses continue to follow CDC guidelines related to wearing masks, social distancing and gathering in large groups. https://www.como.gov/CMS/pressreleases/downloadfile.php?id=2667

Kansas City: Following new masking guidance issued by the U.S. Centers for Disease Control and Prevention to curb the spread of COVID-19, Kansas City Mayor Quinton Lucas announced on July 28, 2021 that he will reinstate an indoor mask mandate – for all persons aged five and older, regardless of vaccination status – in places of public accommodation, effective at 12:01 a.m. Monday, August 2, 2021 through at least 12:01 a.m. on Saturday, August 28, 2021.

https://www.kcmo.gov/city-hall/city-officials/mayor-quinton-lucas/mayor-lucas-press/press-releases/mayor-lucas-announces-reinstatement-of-indoor-mask-mandate

North Kansas City: Mayor DeLong has issued a mask order effective at 12:01 a.m. on Monday August 2, 2021 until 12:01 a.m. on Saturday August 28, 2021. The Order requires individuals, regardless of vaccination status, to wear a mask indoors in areas of public accommodation. These spaces include, but are not limited to, grocery and retail stores, special events, and public transit, but do not include private dwellings or private transportation vehicles. Persons in a restaurant or tavern actively consuming food or drink are exempt from the face covering requirement.

http://www.nkc.org/news/what s new/mask order -- 8 2 21

Springfield: The face covering ordinance expired in Springfield on May 27, 2021. It is still recommended that individuals who are not yet fully vaccinated continue to wear masks while in public. <u>https://www.springfieldmo.gov/5140/Masks-and-Face-Coverings</u>

Screen employees for symptoms upon arrival to work.

- Design a protocol for reporting self-monitoring before begin
- Design a protocol for reporting self-monitoring before beginning shift.
- Use of touchless thermometers to check temperature before shift.
- Require employees to stay home if they are sick.
- If employees report to work with a fever or other symptoms or become ill during their shift, they must be sent home. Clean and disinfect ill employee workstations immediately.





• When physical distancing is not feasible; encourage the proper use of cloth face coverings. <u>https://health.springfieldmo.gov/5086/For-food-establishments</u>

St. Louis: Health Commissioner's Order No. 2. Individuals, both vaccinated and unvaccinated, age 5 and older shall be required to properly wear a face covering that covers the wearer's nose and mouth while in indoor and enclosed public buildings and spaces, and public transportation vessels in the City of St. Louis. While on duty, all City of St. Louis employees shall wear a face covering when riding in City vehicles with one or more other individuals.

Exceptions to the required face covering are recognized for individuals who are seated in a restaurant or bar and are actively engaged in consuming food or drink.

This Order No. 2 became effective on August 30, 2021 upon approval of the local governing board and will continue to be in effect for 30 calendar days, subject to extension. <u>https://www.stlouis-mo.gov/government/departments/health/communicable-disease/covid-19/orders/up-</u>load/Health-Commissioner-Order-No-2-Mask-Mandate-Signed.pdf

Counties:

Jackson: An individual in an indoor place of public accommodation must properly wear a face covering or mask. These spaces include, but are not limited to, grocery and retail stores, special events, and public transit, but do not include private dwellings or private transportation vehicles. Persons in a restaurant or tavern actively consuming food or drink are exempt from the face covering or mask requirement.

Places of public accommodation shall deny entry to and refuse to serve members of the public who refuse to wear face coverings or masks, unless a medical exemption applies or the individual is a child under the age of five. Places of public accommodation shall neither require the individual to produce medical documentation verifying a medical condition or disability, nor ask about the nature of a medical condition or disability and are encouraged to offer members of the public alternatives to in-person use of their premises.

This Order became effective at 12:01 a.m. on August 9, 2021, and will continue to be in effect until it is extended, rescinded, superseded, amended or terminated in writing by the County Executive, Health Director, and Emergency Management Coordinator or pursuant to the provisions of R.S. Mo. 67.265. <u>https://www.jacksongov.org/files/sharedassets/public/covid/mask-order-080621.pdf</u>

St. Louis County: The City of St. Louis and St. Louis County will require masks to be worn in indoor public places and on public transportation. The new rule will require everyone age five and over, including those who are vaccinated, to wear a mask. Wearing masks outdoors, especially in group settings, will be strongly encouraged. Exceptions in the orders will include people who are seated in a restaurant or bar eating and drinking and individuals with disabilities that prevent them from putting on or removing face coverings. This Order became effective at 12:01 a.m. on July 26, 2021 and will continue to be in effect for 30 calendar days, subject to extension.

https://www.stlouis-mo.gov/government/departments/mayor/news/mask-requirement-delta-variant.cfm





MONTANA

Statewide: Governor Greg Gianforte rescinded the state's previous mask mandate issued by then-governor Steve Bullock in favor of individual responsibility. Montanans are encouraged to wear masks and should follow the best industry practices adopted by any business they visit to slow the spread of the virus. <u>https://governor.mt.gov/_docs/Directives/Directive-2-12-2021-EO.pdf</u>

State has prohibited proof-of-vaccination requirements through executive order or legislation. State has legislation or executive action in place to prevent local governments and school districts from requiring masks.

Gallatin County: Gallatin City-County Health Department COVID-19 Guidelines <u>Cloth Face Coverings</u>

- Consider providing face coverings to employees
- Consider requiring employee face covering use
- Train staff on appropriate use of face coverings
- Consider laundering face coverings for all employees

Monitor for Symptoms and Stay at Home if Sick

- Consider implementing temperature checks and/or symptom screenings for employees
- Encourage all staff and patrons to stay at home if sick

https://www.healthygallatin.org/wp-content/uploads/2020/04/GCCHD-COVID-19-Business-Reopening-Guide-V2.pdf

Lewis and Clark County: Mask and Vaccination Guidance

https://www.lccountymt.gov/fileadmin/user upload/Health/Communications/CDC Guidance Change.pdf

Yellowstone County: Employee Health Requirements have been established for restaurants and other food service operations.

- A health assessment must be performed for all staff at the beginning of each shift.
- Employees who have fever, cough, or shortness of breath will not be allowed to work until symptoms are resolved.

https://riverstonehealth.org/public-health-preventing-disease/2019-novel-coronavirus/yellowstone-county-re-opening-guidance/

NEBRASKA

Statewide: Currently there is no statewide order.

Counties:

Lancaster County/City of Lincoln: In Lincoln and Lancaster County, all owners and operators of any building, business, or premises, other than a residence, shall require all individuals to wear a face mask while indoors. Everyone two years of age and older must wear a mask in these indoor settings, regardless of their vaccination status.





Everyone, regardless of vaccination status, must wear a mask:

- In all indoor settings, venues, gatherings, and public and private businesses, unless you are able to maintain at least 6 feet of distance from other individuals at all times;
- In all schools, childcare facilities, before and after-school programs, day camps;
- In healthcare settings, including long-term care facilities;
- In all indoor sport venues, unless you as an individual are engaged in exercise;
- On all forms of public transit.

There are some people who should not wear a mask, such as children younger than two, and people with certain medical conditions or disabilities. <u>https://app.lincoln.ne.gov/city/covid19/how-to-help.htm</u>

Masks are not required for individuals eating or drinking or seated to eat or drink.

The Directed Health Measure (DHM) goes into effect at 12:01 a.m. Thursday, August 26, 2021 and continues until September 30, 2021 when it will be reevaluated. https://www.lincoln.ne.gov/News/2021/8/24b

NEVADA

Statewide: Effective at 12:01 a.m. on the third day following the CDC's release of any guidance related to face coverings, individuals not exempted by Directive 024, Directive 028, or guidance issued by the Nevada Health Response, shall be required to cover their nose and mouth with a mask or face covering in a manner consistent with the guidance issued by the CDC, and any subsequent guidance issued by the CDC. This Emergency Directive will become effective at 12:01 a.m. on Friday, July 30, 2021. https://nvhealthresponse.nv.gov/wp-content/uploads/2021/07/20210727145003613.pdf

Statewide: On May 13, 2021, the Centers for Disease Control and Prevention (CDC) issued updated guidance that fully vaccinated individuals do not need to wear a mask in most indoor and outdoor locations. On May 3, 2021, Governor Steve Sisolak signed Emergency Directive 045, which updated the mask and face covering requirements for the State of Nevada to align with the CDC's recommendations on mask usage, including any subsequent guidance issued by the CDC. As a result, the updated guidance on masks issued by the CDC is effective immediately in Nevada.

https://nvhealthresponse.nv.gov/wp-content/uploads/2021/05/5.13.21-CDC-Mask-Update.pdf

Clark County: The Centers for Disease Control and Prevention's updated guidance is aligned with the Southern Nevada Health District's previous recommendation for both vaccinated and unvaccinated people to wear masks in crowded indoor public places where they may have contact with others who are not fully vaccinated. https://www.southernnevadahealthdistrict.org/news-release/southern-nevada-health-district-covid-19-up-date-29/

Clark County: COVID-19 Guidance for Food Establishments All staff in food establishments should wear non-hospital grade, cloth face coverings. <u>Cloth Face Covering</u>





Screening employees daily can help in preventing the spread of the coronavirus in the workplace. Each day, before the start of the shift, ask each employee the following questions:

- Do you have a fever (100.4°F or higher), or a sense of having a fever?
- Do you have a new cough that you cannot attribute to another health condition?
- Do you have new shortness of breath that you cannot attribute to another health condition?
- Have you come into close contact (within 6 feet) with someone who has a laboratory confirmed COVID-19 diagnosis in the past 14 days?

COVID-19 Screening

Washoe County: Mandatory Guidelines for Employees

- Screen all employees for symptoms of COVID-19 prior to coming back to work for reopening and every day prior to entering the food establishment.
- Keep call-in logs for sick employees to include name, date, symptoms and symptom onset.
- Employees must wear face-coverings at all times for food service.

https://covid19washoe.com/wp-content/uploads/2020/05/Restaurants-and-Food-Trucks.pdf

NEW HAMPSHIRE

Statewide: Governor Chris Sununu allowed the state's mask order to expire on April 16, 2021. State officials continue to encourage face-covering in public and local governments can still require it. <u>https://www.governor.nh.gov/news-and-media/governor-chris-sununu-announces-statewide-mask-mandate-expire</u>

Nashua City: The City of Nashua's Board of Health highly recommend the following:

- Persons who are not fully vaccinated should continue to wear a face mask for their own protection and that of others until they are fully vaccinated or until the appropriate health organization deems it safe to not wear a face mask. In accordance with CDC recommendations, unvaccinated persons are recommended to stay six feet apart from those they do not live with and are recommended to avoid crowds and poorly ventilated indoor spaces.
- Local businesses should establish their own policies and protocols with regard to face mask use to protect their staff and patrons. Essential businesses, at a minimum, should establish hours, processes or environments where face masks must be worn for the comfort and safety of vulnerable persons.
- Businesses are encouraged to weight the risks of protecting the patrons and their staff. If a business requires face mask wearing, this would mean both vaccinated and unvaccinated people must comply as at present, they would not have any universally accepted way to distinguish between the two.

https://www.nashuanh.gov/1392/Face-Masks

NEW JERSEY

Statewide: Executive Order No. 242. Effective May 28, 2021, individuals in indoor public spaces are not required to wear masks, regardless of their ability to maintain six feet of distance from other individuals or groups. In accordance with CDC recommendations, individuals who are not fully vaccinated should continue to wear masks in indoor public spaces.

https://www.state.nj.us/infobank/eo/056murphy/pdf/EO-242.pdf





All cities and counties: Executive Directive No. 20-019 (Revised)

Food or beverage establishments offering service in outdoor areas must adhere to the following:

- Post signage at the entrance that states that no one with a fever or symptoms of COVID-19 should enter the food or beverage establishment.
- Conduct daily health checks (e.g. temperature screening and/or symptom checking) of employees safely and respectfully, and in accordance with any applicable privacy laws and regulations.
- Require employees with symptoms of COVID-19 (fever, cough, or shortness of breath) be sent home.
- Require all employees to wear face coverings, except where doing so would inhibit the individual's health, or if it would create an unsafe condition in which to operate equipment or execute a task (i.e. cooks that work near open flames)
- Provide all employees with face coverings and gloves free of charge.
- Encourage employees to obtain COVID-19 testing.
- Require customers who wish to enter the indoor portion of the establishment to wear a face covering, unless the customer has a medical reason for not doing so or is a child under two years of age.

http://d31hzlhk6di2h5.cloudfront.net/20200629/6a/d8/44/66/d7945d996f883dcaaab0c3bc/DOH_Revised_Dining_Guidance.pdf

Burlington County: Guidance for Bars and Restaurants

Require workers and customers to wear cloth face coverings

http://www.co.burlington.nj.us/DocumentCenter/View/11290/COVID-19-Guidance-for-Bars-and-Restaurants

NEW MEXICO

Statewide: Beginning Friday August 20, 2021, unless a healthcare provider instructs otherwise, all individuals age 2 years and older shall wear a mask or multilayer cloth face covering in all indoor public settings except when eating or drinking. Nothing in this Order shall be construed as prohibiting any business, house of worship, non-profit entity, or other entity from imposing more stringent requirements. All businesses, establishments, and non-profit entities must adhere to the pertinent COVID-Safe Practices. This Order shall take effect immediately and remain in effect through September 15, 2021. https://www.governor.state.nm.us/wp-content/uploads/2021/08/081721-PHO-Masks.pdf

Statewide: All individuals are strongly recommended to comply with official recommendations from the Centers for Disease Control and Prevention (CDC) and required to comply with any mandatory directives issued by the CDC regarding the use of face masks.

Any business, establishment, or non-profit (other than those which are a healthcare operation, utility, or indigent care services) which members of the public regularly visit must report to the New Mexico Environment Department when there is an occurrence of four (4) or more rapid responses within a fourteen (14) day period. For purposes of this directive, rapid responses will be counted on a rolling basis. Businesses, establishments, or non-profits with four or more rapid responses shall not be required to cease operations. However, the rapid responses must be reported to the Environment Department so that the public may be made aware of the positive cases.

All businesses, establishments, and non-profit entities must adhere to the pertinent COVID-Safe Practices. This Order shall take effect immediately and remain in effect through August 27, 2021. https://cv.nmhealth.org/wp-content/uploads/2021/08/NCOV-PHO-20210730.pdf





Albuquerque: COVID-Safe Best Practices

- Employees at restaurants and essential businesses operating as a retail space with a footprint greater than 50,000 square feet with be required to wear face-coverings.
- Screen employees and customers before they enter. Individuals with a temperature above 99 degrees Fahrenheit should be denied entry.
- Send employees home who are experiencing COVID-19 symptoms.

https://www.cabq.gov/coronavirus-information/business-organization-resources#preparing-for-reopening-covid-safe-best-practices

NEW YORK

Statewide: Governor Andrew M. Cuomo announced that beginning May 19, 2021, New York State will adopt the CDC's <u>Interim Public Health Recommendations for Fully Vaccinated People</u> for most businesses and public settings.

https://www.governor.ny.gov/news/video-audio-photos-rush-transcript-governor-cuomo-announces-newyork-state-adopt-new-cdc

New York City: New York City is mandating proof of COVID-19 vaccination to enter certain indoor businesses – including all indoor restaurants, entertainment venues and gyms, Mayor Bill de Blasio announced on August 3, 2021. Enforcement will begin on September 13, 2021, following a public service announcement campaign. Entry will be denied to anyone without a shot.

https://nypost.com/2021/08/03/nyc-to-mandate-proof-of-vaccination-for-many-indoor-settings/?utm_campaign=applenews&utm_medium=inline&utm_source=applenews

New York City: The New York City Department of Health and Mental Hygiene recommends that all New Yorkers wear a face covering when outside of their home to help stop the spread of coronavirus disease 2019 (COVID-19). <u>NYC Face Covering FAQs</u>

Westchester County: COVID-19 Guidelines: Food Service Operators & Staff

- All Food Service workers, including but not limited to chef's, food preparation workers, counter workers, cashiers, delivery personnel, etc., must wear a cloth or surgical facemask at all times.
- Staff with symptoms of respiratory illness and/or symptoms of COVID-19 (fever, cough, difficulty breathing, body aches) MUST stay home. Staff who develop symptoms while working should be sent home IMMEDIATELY.

https://health.westchestergov.com/images/stories/PDF/COVID19FoodServiceOperatorStaff.pdf

NORTH CAROLINA

Statewide: Executive Order No. 209. Governor Roy Cooper ended the state's general mask mandate May 14, 2021. Face covering is still recommended for unvaccinated people, and for people in large venues, but is only required in schools, child-care facilities, children's camps, and settings designated by the CDC for continued masking, such as hospitals and transit hubs.

https://files.nc.gov/governor/documents/files/EO209-Easing-Statewide-Restrictions.pdf





Cities

Cary: In response to the recent increase in COVID-19 cases and hospitalizations in the area, Mayor Harold Weinbrecht has issued a mask mandate for all indoor spaces within Cary's town limits, regardless of vaccination status. This move, effective Wednesday August 18, 2021 at 5 p.m., aligns Cary more closely with neighboring municipalities and CDC guidance on masking to stop the spread of COVID-19. Masks are not required in outdoor settings.

https://www.townofcary.org/projects-initiatives/alerts-closures/covid-19-information/covid-19-faqs

Fayetteville: All persons who are present within the jurisdiction of the City of Fayetteville are required to wear a clean face covering any time they are, or will be, in contact with other people who are not household members in public or private indoor spaces. These spaces include grocery stores, pharmacies, business locations, restaurants, bars, gyms, fitness centers and public transit. While wearing the face covering, it is essential to still maintain social distance insofar as possible since social distancing is the best defense against the spread of COVID-19. The wearing of face coverings when outdoors is strongly encouraged when social distancing is not possible.

Face coverings are not required by someone who is actively eating or drinking. https://www.fayettevillenc.gov/home/showpublisheddocument/18549/637649055373290103

Raleigh: Emergency Proclamation dated August 13, 2021. Section 1, Wearing of Face Coverings. All persons who are present within the jurisdiction of the City of Raleigh are required to wear a clean face covering any time they are, or will be, in contact with other people who are not household members in public or private indoor spaces. These spaces include grocery stores, pharmacies, business locations, restaurants, bars, gyms, fitness centers and public transit. While wearing the face covering, it is essential to still maintain social distancing insofar as possible since social distancing is the best defense against the spread of the COVID-19. The wearing of face coverings when outdoors is strongly encouraged when social distancing is not possible. Face coverings are not required by someone who is actively eating or drinking. This declaration became effective at 5:00 p.m., August 13, 2021, and shall remain in effect until modified or rescinded. https://cityofraleigh0drupal.blob.core.usgovcloudapi.net/drupal-prod/COR12/indoor-face-covering-proclamation-raleigh-august.pdf

Counties:

Cumberland: Cumberland County commissioners voted unanimously Tuesday, August 24, 2021 to ask the public health director to issue an order that masks be worn in public, indoor spaces. <u>https://www.wral.com/coronavirus/cumberland-county-latest-to-consider-reinstating-mask-man-date/19840456/</u>

Durham: Face Coverings Required In Public Places. The undersigned enacts the following restriction on the movement of people in public places and further enacts these restrictions on the operation of offices, business establishments, and other places where people may travel or congregate. Face coverings must be worn in any public place, business, or establishment. Face coverings do not need to be worn by someone who is actively eating or drinking.

All provisions of this Declaration have taken effect at 5:00 p.m. on August 9, 2021. This Declaration shall remain in effect until rescinded or modified by the undersigned. <u>https://durhamnc.gov/DocumentCenter/View/39813/Declaration-of-Emergency-8-6-21--Final-1</u>





Mecklenburg County/City of Charlotte: The third amended joint proclamation of the Chairman of the Mecklenburg Board of County Commissioners and the Mayor of the City of Charlotte in consultation with Mecklenburg County Public Health and Charlotte-Mecklenburg Emergency Management goes into effect today, Wednesday, August 18, 2021. The proclamation mandates that Face Coverings be worn in any indoor public place, business, or establishment within the City of Charlotte and the unincorporated areas of Mecklenburg County, regardless of vaccination status. This requirement applies to all individuals who are at least five years of age.

Face coverings do not need to be worn by someone who is actively eating or drinking.

Anyone who declines to wear a Face Covering for any of these exemptions will not be required to produce documentation or any other proof of a condition. Everyone is asked to tell the truth – and if they are healthy and able to wear a Face Covering – to wear a Face Covering so that they do not put other people at risk of serious illness and death.

The proclamation goes into effect at 5 p.m. on Wednesday August 18, 2021 and will be in effect through September 1, 2021 unless sooner rescinded or terminated. The Mecklenburg County Board of Health will be holding a special meeting today, August 18, 2021 at 3 p.m. to discuss and vote on an additional Public Health Rule requiring Face Coverings for all of Mecklenburg County. If passed, the Public Health Rule would go into effect in 10 days. More information on the outcome of the meeting and the Public Health Rule will be made available at a later time.

https://www.mecknc.gov/news/Pages/Charlotte-and-County-Mask-Mandate.aspx

New Hanover: Face Coverings Required in Indoor Public Places. The New Hanover County Health and Human Services Board enacts the following restriction on the operation of indoor public places within New Hanover County to include offices and workplaces, business establishments (including private clubs), public transportation facilities and vehicles, and any place the public is invited or allowed to assemble.

1. Individuals must wear face coverings when indoors in all businesses, establishments, and indoor public places.

2. All businesses, establishments, and indoor public places must require that all persons wear face coverings when indoors on their premises.

Face coverings do not need to be worn by someone who is actively eating or drinking.

Anyone who declines to wear a face covering for these reasons should not be required to produce documentation or any other proof of a condition. Everyone is asked to tell the truth and-if they are healthy and able to wear a face covering-to wear a Face Covering so that they do not put other people at risk of serious illness and death. Children under two (2) years of age should not wear a face covering.

The indoor mask mandate goes into effect Friday, August 20, 2021 at 5 p.m. <u>https://health.nhcgov.com/wp-content/uploads/2021/08/Proposed-Health-Rule_Face-Covering-Man-date_081721-1.pdf</u>





Orange: With several key COVID metrics experiencing a drastic increase since the end of June, Orange County reinstated its indoor countywide mask mandate at 5 p.m. on August 11, 2021. The mandate applies to anyone 2 and older, regardless of vaccination status.

https://www.orangecountync.gov/AlertCenter.aspx?AID=Orange-County-reinstitutes-indoor-mask-m-81

Wake: Individuals, regardless of vaccination status, must wear face coverings when indoors in all businesses, establishments, public places, and public transportation facilities and vehicles. By way of example only, this includes, but is not limited to, grocery stores, pharmacies, business offices, retail establishments, restaurants, bars, gyms, and fitness centers.

All businesses, establishments, and public places must require that all persons wear face coverings when indoors on their premises.

Face coverings are not required to be worn by someone who is actively eating or drinking.

This Declaration shall become effective at 7:00 AM on Friday, August 20, 2021 and shall continue in effect until the earlier of:

- November 1, 2021 at 7:00 AM, or
- The execution of a subsequent Declaration, or a modification or rescission of this Declaration, by the Wake County Board of Commissioners. This Declaration will be regularly reviewed and evaluated for continued necessity and efficacy, and it may be rescinded, amended, and/or extended based on the impact of the COVID-19 pandemic, existing data, the trending percent positive rate of COVID-19 in Wake County, the level of community spread of the virus, and recommendations by Federal, State, and local public health authorities.

https://s3.us-west-2.amazonaws.com/wakegov.com.if-us-west-2/prod/documents/2021-08/DECLARATION-2021.pdf

NORTH DAKOTA

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.

OHIO

Statewide: On May 17, 2021, the Ohio Department of Health amended its health order to conform to new CDC guidance allowing those who've been vaccinated to stop wearing masks.

- This amended order is in effect from May 17 to June 2.
- On June 2, those Health Orders restaurants have been operating under will be rescinded including requirements for distancing/barriers between tables, for patrons to be seated while eating or drinking, and for a maximum of 10 to a table.





• Under the CDC's new guidance, those who have not been vaccinated should still wear a mask and socially distance.

https://content.govdelivery.com/attachments/OHOOD/2021/05/17/file_attachments/1810786/Revised%20second%20Final%20Amended%20Directors%20Order%20for%20Social%20distancing%20remove%20face%20covering%205.17.2021.pdf

Statewide: Businesses and employers, whether currently open or reopening, are required to take the following actions:

- Businesses must allow all customers, patrons, visitors, contractors, vendors and similar individuals to use facial coverings, except for specifically documented legal, life, health or safety considerations and limited documented security considerations.
- Face coverings (per CDC guidelines) must be worn at all times unless exceptions apply.
- Employees must perform a daily symptom assessment that should include taking temperature with a thermometer, monitoring for fever and watching for coughing or trouble breathing.
- Require employees to stay home if symptomatic and perform daily symptom assessment before returning to work.
- Post a list of COVID-19 symptoms in a conspicuous place.
- Ask customers and guests not to enter if symptomatic.
- Customers and guests must wear face coverings at all times, except when dining.

https://content.govdelivery.com/attachments/OHOOD/2020/09/23/file_attachments/1553535/3rd%20Dine%20Safe%20Order%2009.23.20.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Cities

Columbus: Mayor Andrew J. Ginther announced that as of August 16, 2021, all employees and visitors to city buildings must wear masks regardless of vaccine status.

https://www.columbus.gov/Templates/Detail.aspx?id=2147521333

Counties

Cuyahoga County: The Cuyahoga County Board of Health recommends face masks for everyone indoors regardless of vaccination status.

Recommendations for both vaccinated and unvaccinated individuals include:

- All those who are medically able to do so should wear a face mask in public indoor settings when near others, regardless of vaccination status.
- The use of face masks is recommended for all teachers, staff, students and visitors to schools, regard-less of vaccination status.
- Get tested if experiencing COVID-19 symptoms.
- Everyone with a known contact to someone with confirmed COVID-19 disease should get tested 3-5 days following exposure.
- Isolate if you have tested positive for COVID-19 in the prior 10 days or are experiencing COVID-19 symptoms.

https://www.ccbh.net/wp-content/uploads/2021/08/CCBH-masking-notice-8.4.21-1.pdf





Franklin County: The Franklin County Board of Health voted on Monday May 24, 2021 to rescind the county's mask order. The decision was made to align with recent guidance from the Centers of Disease Control and Prevention, and follows an announcement from Governor Mike DeWine earlier this month stating health orders will officially lift next week.

https://www.10tv.com/article/news/local/franklin-county-board-of-health-votes-to-rescind-mask-orderstatewide-mandate-remains-in-effect-until-june-2/530-5024fc21-55dd-4430-9e70-2159d5d9495f

OKLAHOMA

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.

OREGON

Statewide: Governor Kate Brown announced on August 24, 2021 new statewide outdoor mask requirements to help stop the spread of the highly contagious Delta variant. Effective Friday, August 27, 2021, masks will be required in most public outdoor settings, including large outdoor events, where physical distancing is not possible, and regardless of vaccination status. The Oregon Health Authority (OHA) also strongly recommends masking for outdoor gatherings at private residences when individuals from different households do not consistently maintain physical distance.

The rule aligns with the exceptions outlined in the recent statewide indoor mask requirements and does not apply to individuals who are actively eating or drinking.

https://mailchi.mp/oregon/news-releasegovernor-kate-brown-announces-statewide-outdoor-mask-requirements?e=ec13697a5f

Statewide:

Source: https://www.oregon.gov/newsroom/Pages/NewsDetail.aspx?newsid=64250

Beginning August 13th, Indoor Mask requirements. Applies to adults and children older than 5. Applies broadly to people in all indoor public spaces. (Masks are still strongly

encouraged in crowded outdoor situations.) Common sense exemptions apply for activities that would be impractical or impossible wearing a mask, for example: eating and drinking; swimming and organized,

competitive sports; performances involving singing or speaking in public. In these cases, OHA recommends strongly that participants be fully vaccinated if eligible. Oregon OSHA will have a role in enforcement for employers and employees, with an education-first approach: OSHA will work with employers who are making an effort to comply and won't conduct inspections or issue fines immediately as businesses implement masking protocols, including the necessary signage.





Counties:

Multnomah: County Will Require Masks in All Restaurants and Bars Starting August 13 The county will require masks in all public spaces, regardless of vaccination status. The county is currently fine-tuning how it will accept tips of violations of the mask mandate, but those who do violate the mask mandate could be fined as much as \$1,000. The county expects to keep the mask mandate in place through January, depending on the spread, length, and severity of the recent COVID-19 spike. Source: https://pdx.eater.com/2021/8/9/22617363/multnomah-county-mask-requirement-august-2021

PENNSYLVANIA

Statewide: The Updated Order of the Secretary of the Pennsylvania Department of Health Requiring Univer-

<u>sal Face Coverings</u> was lifted on June 28, 2021. There is no longer a statewide requirement to wear masks. Pennsylvanians should follow the Centers for Disease Control and Prevention (CDC) guidance for wearing a mask where required by law, rule, and regulations, including local business and workplace guidelines and policies. In addition, all individuals should still follow guidance at workplaces, local businesses, long-term and residential care facilities, hospitals, prisons and homeless shelters.

https://www.health.pa.gov/topics/disease/coronavirus/Pages/Guidance/Universal-Masking-FAQ.aspx

Statewide: Department of Health Acting Secretary Alison Beam announced that the commonwealth's mask order reflects the announcement made by the Centers for Disease Control and Prevention (CDC). Masking requirement will still be in place as otherwise provided under the CDC guidance and for unvaccinated individuals until 70 percent of Pennsylvanians age 18 and older are fully vaccinated.

https://www.media.pa.gov/Pages/Health-Details.aspx?newsid=1450

Counties:

Montgomery: The Montgomery County Commissioners in consultation with the Office of Public Health (OPH) announced that starting September 6, 2021, masking is now recommended outdoors in certain situations for the general public regardless of vaccination status.

Montgomery County OPH recommends wearing a mask outdoors, regardless of vaccination status during high level of COVID-19 community transmission. Specifically, this means wearing a mask when outdoors if you cannot stay at least 6 feet apart from people who do not live in your household.

Montgomery County continues to recommend masks be worn at indoor public spaces. Masks are required for staff and visitors to all county buildings and facilities. https://www.montcopa.org/CivicAlerts.aspx?AID=3633

Cities:

Philadelphia: A new indoor mask mandate <u>will go into effect in Philadelphia at midnight</u>, the city announced Wednesday, except for businesses that require proof of vaccination for all customers and staff. To prove vaccination status, people will need to carry their vaccination card or a photo of the card. Source: <u>https://www.inquirer.com/health/coronavirus/live/coronavirus-delta-variant-philadelphia-masks-cases-pa-nj-vaccine-20210811.html</u>





PUERTO RICO

Territory-wide: Authorities in Puerto Rico will revive the territory's COVID-19-related requirement to wear face masks indoors effective July 28; the mandate will apply to all individuals, regardless of whether they have been vaccinated or not. Source: <u>https://www.garda.com/crisis24/news-alerts/507031/puerto-rico-authorities-to-reinstate-covid-19-related-indoor-mask-wearing-requirement-for-all-individuals-effective-july-28-up-date-27</u>

RHODE ISLAND

Statewide: Governor Dan McKee and the Rhode Island Department of Health announced that Rhode Island's masking and social distancing requirements will be updated to align with the latest guidance from the Centers for Disease Control and Prevention (CDC). They also announced that Rhode Island will be moving up its reopening timeline from May 28, 2021 to May 21, 2021. https://www.ri.gov/press/view/41143

SOUTH CAROLINA

Statewide: Governor Henry McMaster issued an executive order prohibiting local governments and school districts from requiring masks. The new order encourages South Carolinians who have not been fully vaccinated to wear masks in public settings but says mandates are no longer necessary or appropriate to address and mitigate the existing public health threats. https://governor.sc.gov/sites/default/files/Documents/Executive-Orders/2021-05-11%20FILED%20Execu-tive%20Order%20No.%202021-23%20-%20Emergency%20Measures%20Regarding%20Face%20Cover-ings%20Vaccine%20Passports%20%20Other%20Matters.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation. State has legislation or executive action in place to prevent local governments and school districts from requiring masks.

SOUTH DAKOTA

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation.

TENNESSEE

Statewide: Currently there is no statewide order.

State has prohibited proof-of-vaccination requirements through executive order or legislation. State has legislation or executive action in place to prevent local governments and school districts from requiring masks.





Counties

Shelby County: Formal Issuance of Health Order No. 25. This Directive provides guidance on:

- A. Vaccinations and Testing
- B. Wearing Face Masks/Face Coverings;
- C. Preventive Measures for Individuals; and
- D. Preventive Measures for all Services and Businesses

A. Vaccinations and Testing

1. Everyone is strongly encouraged to get vaccinated if they are eligible. Getting vaccinated prevents severe illness, hospitalizations, and death. Unvaccinated people should get vaccinated and continue masking until they are fully vaccinated.

2. Persons who have an immune-compromising condition, as determined by their health practitioner, should get a third dose of vaccine.

3. Individuals should get a booster once the CDC determines they are eligible to do so.

4. Employers are strongly encouraged to require a COVID-19 vaccination or regular COVID-19 testing for all unvaccinated employees, including those who are asymptomatic. Such testing should be compliant with all applicable laws.

B. Wearing Face Masks/Coverings: The Department values its business partners in the fight to end the pandemic. For this reason, the Department asks that businesses continue this partnership in ensuring that their locations are safe for their workers, visitors, and customers by following any mask mandates that apply to their locations.

Masks must be worn in an indoor, public setting in Shelby County unless:

- You are a child under the age of 2 years.
- You are seated in a restaurant or bar for the purpose of eating and drinking.
- You are in an indoor setting that is not open to the public.
- You are a person with a disability who cannot wear a mask, or cannot safely wear a mask, for reasons related to the disability.
- You are a person for whom wearing a mask would create a risk to workplace health, safety, or job duty as determined by a workplace risk assessment.

Employers should place prominent signs at entrances and high-traffic areas notifying employees, customers, and visitors if masking is required or recommended.

This Order and Directive will expire on September 30, 2021, but may be renewed, depending on levels of vaccination rates (such as whether the County has attained a vaccination rate of 70%), hospital capacity, and/or cases per 100,000 residents.

https://www.shelbytnhealth.com/DocumentCenter/View/2318/Health-Order-No-25





TEXAS

Statewide: On August 25, 2021 Governor Greg Abbott issued Executive Order 39 prohibiting vaccine mandates in the State of Texas. This executive order shall remain in effect and in full force unless it is modified, amended, rescinded, or superseded by the governor. This executive order may also be amended by proclamation of the governor.

https://gov.texas.gov/uploads/files/press/EO-GA-39 prohibiting vaccine mandates and vaccine passports IMAGE 08-25-2021.pdf

Statewide: Executive Order GA-34. Repeal of face mask mandate. Individuals are strongly encouraged to wear face coverings over the nose and mouth wherever it is not feasible to maintain six feet of social distancing from another person not in the same household, but no person may be required by any jurisdiction to wear or to mandate the wearing of a face covering.

https://open.texas.gov/uploads/files/organization/opentexas/EO-GA-34-opening-Texas-response-to-COVIDdisaster-IMAGE-03-02-2021.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation.

State has legislation or executive action in place to prevent local governments and school districts from requiring masks. – Legal action in progress

Counties:

Dallas County: Mask mandate begins Thursday 8/12, and applies to all childcare centers, Pre-K - 12 public schools, businesses and Dallas County buildings. It would not apply to children under the age of two. Dallas County businesses could face a \$1,000 per day fine for not enforcing the mandate. Individuals cannot be fined or arrested for failing to comply. Gov. Abbott announced just hours after the mask mandate was signed that he would challenge it in court. Source: https://www.fox4news.com/news/dallas-county-mask-mandate-effective-thursday-due-to-covid-19-delta-variant-outbreak

Bexar County, which includes San Antonio: August 11th- This order covers wearing face coverings in Bexar County offices and in public. It also covers health and safety for other public locations. <u>https://www.bexar.org/3234/COVID-19</u>

UTAH

Statewide: Except as provided in Subsection (4)(b) or (c), a public health order issued by the Department of Health pertaining to a statewide mask requirement in response to the COVID-19 emergency is terminated on April 10, 2021. Notwithstanding Subsection (4)(a), but subject to Subsection (4)(d), a public health order pertaining to the wearing of a mask issued by the Department of Health may remain in effect if:

- The mask requirement pertains only to a gathering of 50 or more people; and
- An individual at the gathering of 50 or more people is unable to physically distance at least six feet from another individual who is not a member of the individual's party.





Subject to Subsection (4)(d), a local health department, with approval from the relevant county legislative body, may issue a public health order requiring the wearing of a mask. A public health order described in Subsection (4)(b) or (c) is terminated on the date the thresholds described in Subsection (2) are met. https://le.utah.gov/~2021/bills/static/HB0294.html

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Counties:

Grand County: Grand County Policy on the Use of Face Coverings. The county has aligned its guidance in accordance to the new guidance announced by the Centers for Disease Control and Prevention (CDC). <u>https://www.grandcountyutah.net/DocumentCenter/View/11819/Grand_County_Face_Covering_Pol-</u> icy_Amended_passed-6-15-21?bidId=

VERMONT

Statewide: Governor Phil Scott announced that when 80% of Vermont's eligible population – those age 12 and older – have received at least one dose of the COVID-19 vaccine, the state will enter Step 4 of the Vermont Forward plan – currently slated for July 4, 2021 – and remove its remaining restrictions. https://governor.vermont.gov/press-release/governor-phil-scott-announces-threshold-remove-all-covid-19-restrictions

VIRGINIA

Statewide: Governor Ralph Northam lifted Virginia's universal indoor mask mandate to align with new guidance from the Centers for Disease Control and Prevention (CDC). Governor Northam also announced that Virginia will ease all distancing and capacity restrictions on Friday, May 28, 2021.

https://www.governor.virginia.gov/media/governorvirginiagov/executive-actions/EO-79-and-Order-of-Public-Health-Emergency-Ten-Ending-of-Commonsense-Public-Health-Restrictions-Due-to-Novel-Coronavirus-(COVID-19).pdf

Cities

Alexandria: The City's mask ordinance was amended by the City Council to align the City's mask requirements with current and future state executive orders. As Virginia continues to evolve its regulation to follow new guidance by the Centers for Disease Control and Prevention (CDC), the requirements in Alexandria will remain consistent with the state. Alexandrians who are fully vaccinated are no longer required to wear masks in most indoor public settings.

https://alexandria.legistar.com/LegislationDetail.aspx?ID=4941765&GUID=D528D160-46BC-4755-A337-0B5F91810187&Options=&Search=

Counties

Arlington: To reduce the spread of COVID-19, Arlington County recommends following updated guidance from the Centers of Disease Control and Prevention (CDC), which advises wearing a mask indoors in public if you are in an area of substantial or high transmission, regardless of vaccination status.





If you're not fully vaccinated, it's important to wear a mask in accordance with CDC recommendations, following social distancing rules with a distance of 6 feet away from other people, wash your hands often, and avoid touching your face.

Businesses may choose to require masks in their establishments, and employees who work in certain business sectors may still be required to mask, even if fully vaccinated. For information on employee masking requirements, employees should refer to the Virginia Department of Labor and Industry's Standard and the <u>FAQ on</u> the DOLI Standard.

https://www.arlingtonva.us/covid-19/face-coverings/

Fairfax: Based on updated guidance released by the Centers for Disease Control and Prevention (CDC), the Fairfax County Health Department recommends that everyone, including individuals fully vaccinated against COVID-19, wear a mask in public indoor settings. As the number of COVID-19 cases has continued to increase with the spread of the Delta Variant, this recommendation is based on the Fairfax Health District moving from moderate level of COVID-19 transmission to substantial transmission. https://www.fairfaxcounty.gov/covid19/face-coverings

Loudoun: As of August 9, 2021, Loudoun County Government will require all employees and visitors to county facilities – regardless of vaccination status – to wear face masks while inside all county facilities in a renewed effort to reduce levels of community transmission of COVID-19. This reinstating of the mask requirement follows the recommendations of the Centers for Disease Control and Prevention (CDC), Virginia's Governor and the Loudoun County Health Department.

According to the CDC, Loudoun County is currently experiencing substantial community transmission. In areas with either substantial or high transmission, the CDC currently advises fully vaccinated individuals to wear a mask in public indoor settings. Given the rise in the number of COVID-19 cases in the community, as well as new evidence regarding the spread of the Delta variant of the virus, the Loudoun County Health Department recommends all individuals – both vaccinated and unvaccinated – wear a mask in all public indoor settings, such as grocery stores, gyms, restaurants, and shopping centers regardless of their mask requirements, to reduce the spread of the COVID-19 virus.

https://www.loudoun.gov/CivicAlerts.aspx?AID=6837

WASHINGTON

Statewide: Governor Jay Inslee announced on September 9, 2021 that people attending outdoor events with 500 people or more will have to wear a mask, whether vaccinated or not, starting Monday, September 13, 2021.

https://www.kuow.org/stories/statewide-mask-mandate-returns-for-large-outdoor-events-in-wa





Statewide: Secretary of Health Order 20-03.4 – Face Coverings Statewide. Every person in Washington State, regardless of their vaccination status, must wear a face covering that covers their nose and mouth when they are in a place where any person from outside their household is present or in a place that is generally accessible to any person from outside their household.

People are not required to wear face coverings in the following situations:

- When outdoors. However, DOH strongly recommends all people, regardless of vaccination status, wear face coverings in crowded outdoor settings, such as at sporting events, fairs, parades, concerts, and similar settings where there is decreased ability to consistently maintain physical distance between non-household members;
- While working indoors in areas not generally accessible to the public and when no customers, volunteers, visitors, or non-employees are present, but only if the worker is fully vaccinated against COVID-19;
- While engaged in the act of eating or drinking.

This order shall take effect on August 23, 2021, and remain in effect until rescinded or superseded by a subsequent order of the Secretary of Health or until the Governor issues a proclamation declaring the termination of the State of Emergency declared by Proclamation 20-05, as amended and extended by subsequent amendatory proclamations, whichever is earlier.

https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/Secretary_of_Health_Order_20-03_Statewide_Face_Coverings.pdf

Statewide: Secretary of Health Order 20-03.3 – Face Coverings Statewide. Every person in Washington State must wear a face covering that covers their nose and mouth when they are in a place where people from outside their household are present or in a place that is generally accessible to people from outside their household. People are not required to wear face coverings in the following situations:

- When outdoors. People who are not fully vaccinated against COVID-19 are encouraged to wear face coverings in crowded outdoor settings, such as sporting events, fairs, parades, concerts, and similar settings where there is decreased ability to consistently maintain physical distance between non-household members;
- While engaged in the act of eating or drinking.

This order became effective on June 30, 2021 and will remain in effect until rescinded or superseded by a subsequent order of the Secretary of Health or until the Governor issues a proclamation declaring the termination of the State of Emergency declared by Proclamation 20-05, as amended and extended by subsequent amendatory proclamations, whichever is earlier.

https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/Secretary_of_Health_Order_20-03_Statewide_Face_Coverings.pdf

Counties:

King: Effective September 7, 2021, masks are required at any outdoor event with 500 or more people in attendance. This requirement applies to all people, both vaccinated and unvaccinated, 5 years of age and older.

Further, in any other outdoor situations where people cannot remain at least 6 feet apart from non-household members, use of face masks is strongly recommended for all people, both vaccinated and unvaccinated, 5 years of age and older.





Everyone 5 years of age and older in King County must wear a face covering within indoor public spaces. This INDOOR MASKING ORDER applies to all indoor spaces that are open to the public, including gyms, exercise facilities, auditoriums, stadiums, retail, grocery stores, government buildings, and other businesses and places where members of the public can enter freely, and applies to all persons in these facilities, including those practicing or playing recreational sports.

This INDOOR MASKING ORDER does not apply to individuals while drinking or eating. <u>https://kingcounty.gov/~/media/depts/health/communicable-diseases/documents/C19/LHO-masking-or-der.ashx?la=en</u>

Pierce: Health Order 2021-04. Face coverings are required at any outdoor event with 500 or more people in attendance. This requirement applies to all people, both vaccinated and unvaccinated, 5 years of age and older.

Further, in any other outdoor situations where people cannot remain at least 6 feet apart from non-household members, use of face coverings is strongly recommended for all people, both vaccinated and unvaccinated, 5 years of age and older.

Every person 5-years of age and older is required to wear a face covering within indoor public spaces. This indoor face covering requirement applies to all indoor spaces that are open to the public, including gyms, exercise facilities, auditoriums, stadiums, retail, grocery stores, government buildings, and other businesses and places where members of the public can enter freely, and applies to all persons in these facilities, including those practicing or playing recreational sports.

People are not required to wear face coverings while eating or drinking.

This Health Order shall be effective on September 7, 2021 and will remain in effect until the Tacoma-Pierce County Health Department confirms that COVID-19 disease rates have declined to low levels of transmission as defined by the CDC or until this Health Order is otherwise rescinded. https://www.tpchd.org/home/showpublisheddocument/9582

Snohomish: Effective August 12, 2021 at 6:00 a.m., everyone 5 years of age and older in Snohomish County must wear a face covering within indoor public spaces. This directive applies to indoor spaces that are open to the public, including retail, grocery stores, government buildings, and other businesses and places where members of the public can enter freely; it does not apply to indoor non-public spaces, including businesses, offices, and other places of employment with limited access. Employers should continue to follow current guidance and requirements from the Washington State Department of Labor and Industries on worker safety.

This directive also does not apply to outdoor spaces. Please follow current Washington State Department of Health guidance and directives on the use of masks outdoors.

This directive will remain in effect until the Snohomish Health District confirms that COVID-19 disease rates decline to low levels of transmission as defined by the CDC or until this directive is otherwise rescinded. <u>https://www.snohd.org/DocumentCenter/View/7859/MaskingDirective_81021?bidId</u>=





WEST VIRGINIA

Statewide: Governor Jim Justice signed an executive order officially lifting West Virginia's Statewide Indoor Face Covering Requirement for all residents, regardless of vaccination status. This Order became effective on June 18, 2021.

https://governor.wv.gov/Documents/2021%20Executive%20Orders/EO-20-21-June-18-2021.pdf

Statewide: On May 14, 2021, Governor Jim Justice signed an Executive Order to immediately modify West Virginia's face covering requirement to follow the updated CDC guidance for fully vaccinated West Virginians. The Statewide Indoor Face Covering Requirement no longer applies to anyone who is fully vaccinated. It is still in effect for all West Virginians who are not yet fully vaccinated, and will remain in effect for these individuals until June 20, 2021.

https://governor.wv.gov/Documents/2021%20Executive%20Orders/EO%2016-21.pdf

WISCONSIN

Statewide: The Wisconsin Supreme Court struck down Governor Tony Evers' mask mandate on March 31, 2021. In a 4-3 vote on a case brought by Republican state legislators, the court ruled that Evers overstepped his authority by repeatedly extending pandemic-related emergency orders without lawmakers approval.

https://bloximages.chicago2.vip.townnews.com/madison.com/content/tncms/assets/v3/editorial/a/e6/ae6c258e-038e-584c-a7f6-1dd703c05520/6064e65745106.pdf.pdf

Counties

Dane County: Face Covering Emergency Order #2. Every individual, age two (2) and older, shall wear a face covering when:

- In any enclosed space open to the public where other people, except for members of the person's own household or living unit are present.
- Driving or riding in any form of public transportation.

Individuals who are otherwise required to wear a face covering may remove the face covering while eating or drinking. All places subject to this Order must develop and implement a written protective measure policy and procedure that ensures employees are provided with and wear face coverings at all times when required under Section 1 of this Order.

All places subject to this Order must post a sign in a visible location that notifies the public that face coverings are required upon entering the property. Residential properties (e.g., apartment buildings and condominiums) that have shared common indoor spaces (e.g., mailrooms, lobbies, hallways) open to the public are also required to post a sign in a visible location that notifies the public that face coverings are required upon entering the property. If preferred, PHMDC's "Face Covering" sign is available for use at <u>https://publichealthmdc.com/coronavirus/recommendations-</u> andguidance#business.

This Order became effective on Friday, September 10, 2021 at 12:01 a.m. This Order shall remain in effect until October 8, 2021 at 12:01 a.m.

https://publichealthmdc.com/documents/2021-09-09_Order_18.pdf





Dane County: Public Health Madison and Dane County issued new recommendations regarding the use of masks, in light of the new guidance from the CDC. Masks are strongly encouraged for everyone in indoor spaces and at indoor private gatherings regardless of vaccination status.

https://publichealthmdc.com/news/public-health-issues-new-mask-recommendations-k-12-school-guidelines

WYOMING

Statewide: The Wyoming Department of Health rescinded the state's previous face mask mandate. The state health department continues to recommend mask use in public places when common-sense physical distancing cannot be maintained. This Order is effective as of March 16, 2021.

https://health.wyo.gov/wp-content/uploads/2021/03/Order1_23rdContinuation_March122021.pdf

State has prohibited proof-of-vaccination requirements through executive order or legislation.

Counties

Casper-Natrona County: The county has a general guidelines protocol for employers. <u>Best Practices for Employers – Restaurants, Food Services, and Liquor Establishments</u> <u>https://casperpublichealth.org/wp-content/uploads/2020/05/5-Restaurants-Food-Services-and-Liquor-Establish-</u> ments.pdf

Employers Monitoring Symptoms

- Employees who are sick or who appear to have COVID-19 symptoms should be separated from other employees/customers immediately and sent home; immediately clean and disinfect areas the sick employee visited.
- Train managers/leadership to spot symptoms of COVID-19 and to be clear on relevant protocols.
- Monitor employee symptoms, especially fever. If employees take simple medications such as acetaminophen, ibuprofen, or aspirin, they should take temperature beforehand.
- Do not allow employees to come to work if they feel sick; create or maintain non-punitive leave policies so employees do not feel pressured to come to work if they are sick. If an employee is confirmed COVID-19 positive, employers should inform fellow employees while maintaining confidentiality; fellow employees should self-monitor for symptoms for 14 days.

https://casperpublichealth.org/wp-content/uploads/2020/05/14-General-Guidelines-for-Employers.pdf