



Tipped Employee Research
Preliminary Analysis – January 2022

Hourly earnings of waiters and waitresses

- Waiters and waitresses at fullservice restaurants earn a median of \$27.00 an hour, according to a National Restaurant Association survey of 2,325 fullservice restaurants conducted January 6-18, 2022.
- This is based on median hourly tips of \$20.00 and median hourly employer-paid wages of \$7.00.
- The upper quartile of earnings is \$41.50 an hour (\$30.00 in tips and \$11.50 in employer-paid wages) and the lower quartile of earnings is \$19.00 an hour (\$15.00 in tips and \$4.00 in employer-paid wages).
- Waiters and waitresses at fine dining restaurants earn a median of \$36.48 an hour (\$29.50 in tips and \$6.98 in employer-paid wages).
 - The upper quartile of earnings for waiters and waitresses at fine dining restaurants is \$48.00 an hour (\$35.00 in tips and \$13.00 in employer-paid wages), while the lower quartile is \$23.89 an hour (\$20.00 in tips and \$3.89 in employer-paid wages).

Hourly earnings of waiters and waitresses

Restaurant segment	Lower Quartile	Median	Upper Quartile
Hourly Tips			
Fullservice segment	\$15.00	\$20.00	\$30.00
Family dining	\$15.00	\$20.00	\$25.00
Casual dining	\$15.00	\$20.00	\$25.00
Fine dining	\$20.00	\$29.50	\$35.00
Hourly Employer-Paid Wages			
Fullservice segment	\$4.00	\$7.00	\$11.50
Family dining	\$4.00	\$7.00	\$11.50
Casual dining	\$4.13	\$7.00	\$10.50
Fine dining	\$3.89	\$6.98	\$13.00
Total Hourly Earnings			
Fullservice segment	\$19.00	\$27.00	\$41.50
Family dining	\$19.00	\$27.00	\$36.50
Casual dining	\$19.13	\$27.00	\$35.50
Fine dining	\$23.89	\$36.48	\$48.00

Source: National Restaurant Association, January 2022 survey of 2,325 fullservice restaurants with tipped waiters & waitresses